

ANGLICAN PARISH OF APPLECROSS

**MISSION PLAN
QUESTIONNAIRE RESULTS**

FEBRUARY 2009

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**APPLECROSS ANGLICAN CHURCH
MISSION PLAN QUESTIONNAIRE RESULTS
AGE UNDER 35 YEARS**

| ABOUT YOU | | | |
|---|---|----------------------|---|
| 1 | Are you male or female? | M | |
| | | F | 4 |
| 3 | How long have you been attending St David's/St George's? | 0-5 years | 1 |
| | | 6-10 years | 2 |
| | | 11-20 years | 2 |
| 4 | Which Service do you most regularly attend? | 7.45 am | |
| | | 9.30 am | 4 |
| 5 | Are you on the Church's Electoral Roll? | Yes | 1 |
| | | No | 1 |
| 6 | How often do you attend Church services in a year? | Most weeks | 1 |
| | | Monthly | 4 |
| | | Parents | 2 |
| | | Other family members | 1 |
| | | On your own | 2 |
| RENEWING THE HOUSEHOLD OF FAITH – BUILDING VITAL WORSHIPPING COMMUNITIES | | | |
| 8. | Are the Church activities in the parish fulfilling your spiritual and social needs? | Yes | |
| | | No | 3 |
| 9. | Please list any Church activities which you take part in | | |
| | <ul style="list-style-type: none"> • None, new member. • Music Group • Only services now | | |
| 10. | How could they be improved? | | |
| | <ul style="list-style-type: none"> • More interaction. • Music. No-one my age to be with. | | |
| 11. | Are we creative and inclusive in our ministry? | Yes | |
| | | No | 4 |
| | <ul style="list-style-type: none"> • Not obviously so. How creative can we go especially without getting big opposition to change and trialling new ideas. • Should have more healing during service and communion in little cups and handed to everyone to prevent colds and flus. | | |
| 12. | Are you aware of particular age groups that are not well catered for? If so which groups? | Yes | 1 |
| | | No | |
| | <ul style="list-style-type: none"> • Young adults. Teenagers? Ideally though I enjoy churches where ages are integrated. • 20s-30s • Youth • Teenage years and beyond | | |

| | | | |
|---------------------|--|-----|---|
| 13. | Do we involve enough members of the congregation in our worship and Church leadership? If not, how could this be improved? | Yes | |
| | | No | 1 |
| | <ul style="list-style-type: none"> • Worship – probably yes, apart from the music. Church leadership – no. Apart from clergy, I would be unaware of any lay leaders. Encourage more lay leaders through study group leadership. • Buddy programme • Mothers/women with young children could perhaps be more involved in the services while the children are at Sunday school. Not just men and women of a certain age. | | |
| 14. | Are you aware of the planned giving programme operating in the parish? | Yes | 4 |
| | | No | |
| 15. | Are there any Church activities or groups you have been involved in with other churches that we could offer here? Please give details. | Yes | 4 |
| | | No | |
| | <ul style="list-style-type: none"> • Regular home groups. Taize. Part of a group that spent a day a month helping someone in need, eg cleaning up an estate block, painting a room or gardening. • Young adults social club for 25-40s. • Coffee Shop, Youth Group (3), Large Youth Band/Choir, Plays, Outings • Bible Study Group/Games/Talk - catch up and eat. Camps. | | |
| 16. | Are there adequate structures for learning and discussion on issues relating to faith and life? | Yes | |
| | | No | 3 |
| | <ul style="list-style-type: none"> • Learning via services but not discussion. | | |
| 17. | Are there enough opportunities to build relationships with other members of the congregation? If not what could we do to improve this? | Yes | |
| | | No | 3 |
| | <ul style="list-style-type: none"> • Be helpful to know what activities/groups there are in the church to join/participate in and thereby build relationships. Other churches I have been to have had small booklets about their church showing what they do and how you can become involved. • Have more social get-togethers – luncheons, picnics, movies • Dinners, outreach programmes, discussions, buddy programmes • Not really because there are only the church services | | |
| 18. | What do you value most about this household of faith? | | |
| | <ul style="list-style-type: none"> • The Gospel reading and two Bible readings and Communion every week. • Family atmosphere, congregation • The people, it's close to home | | |
| ACTION IDEAS | | | |
| 19. | What suggestions do you have to improve our church in looking to be a 'vital worshipping community'? | | |
| | <ul style="list-style-type: none"> • Regular small groups (not necessarily defined by age, eg 'young people' but more integrated). Different/ alternative worship services. Groups that meet in cafes etc outside of the church building. I've been to churches that had the kids' space up the front so they could be more involved and see what's going on. • Have more worship/hymn singing afternoons or nights where we just sing hymns. • More outreach, more youth orientation • More lively music, more exciting "comfy" chairs. | | |
| 20. | Which of these ideas would you like to be involved in? | | |
| | <ul style="list-style-type: none"> • Youth activities | | |

| REBUILDING A BROKEN WORLD – REACHING OUT IN LOVING SERVICE | | |
|--|--|-------|
| 21. | What can we as a church offer the local community? | |
| | <ul style="list-style-type: none"> • Advertise get together/social activities in local newspaper. • Development programmes, youth and elderly people programmes • A place to worship; a friendship | |
| 22. | Do we make enough use of our buildings and facilities for the local community? | Yes |
| | | No |
| | | 3 |
| 23. | Do we offer any support to local activities and events outside the church? Please name some. | Yes |
| | | No |
| | | 2 |
| | <ul style="list-style-type: none"> • Not aware of any which is a shame. I am sure the church must be involved in lots of local activities I could help support. There doesn't seem to be much info provided to new people. • Applecross High | |
| 24. | Where and what are the areas of need in this local area? | |
| | <ul style="list-style-type: none"> • Social outreach to the age group 20s-40s – more social activities to stop them drinking at nightclubs. • More things for kids | |
| 25. | Are you involved in any community service, social action or welfare groups not connected to the church? Please name some. | Yes |
| | | No |
| | | 2 |
| | <ul style="list-style-type: none"> • Previously social justice and mission related groups, but not currently. • Christian Singles Social Clubs for 30s-50s: • Singled Out – Helen 9359 4323; Christian Fellowship for Singles - Sally 9377 5848); Christian Singles/Separated/Divorced People – Mary 9364 7041; Singles Alive- - Evie 9259 4692. • ABM | |
| ACTION IDEAS | | |
| 26. | What do you suggest we do to improve our activities in relation to our care and service to the wider community, both locally and further afield? | |
| | <ul style="list-style-type: none"> • More advertised social outings, Christian movie nights, lunches, picnics, BBQs, advertise in community newspaper or Quokka newspaper. • More interactive programmes • Things to draw in community, perhaps a fair | |
| 27. | Which of these would you like to be involved in? | |
| | <ul style="list-style-type: none"> • To come to the outings and activities and to share the Gospel with non Christians. • Social events. | |
| RECRUITING NEW BELIEVERS – CREATIVELY LISTENING AND TELLING THE GOOD NEWS | | |
| 28. | Do you think we are welcoming to newcomers? | Yes |
| | | No |
| | | Other |
| | | 1 |
| | | 4 |
| 29. | How could we be more welcoming? | |
| | <ul style="list-style-type: none"> • Introduce them to other people. • Talk. | |

| | | | |
|--|--|-----|---|
| 30. | Do you personally seek out newcomers and make them feel welcome? | Yes | 2 |
| | | No | |
| 31. | Should we offer more information or help about our faith and the Anglican Church to newcomers? | Yes | 2 |
| | | No | |
| | <ul style="list-style-type: none"> • More info about St David's church itself • Not straight away | | |
| 32. | What more could we do in the local community to make our faith and services better known? | | |
| | Advertise events in newspaper. Social events, participation in community events, newsletter Offer more social activities | | |
| 33. | What more could we do for individuals who attend our churches on special occasions? (eg for baptisms, weddings and festivals) | | |
| | <ul style="list-style-type: none"> • Something that shows the church is not just a building but instead shows a vibrant welcoming community with more to it than Sunday services. • Give them booklet about Anglican faith, what we believe in. • Involve more afterwards, tell about events coming up • Appeal to them more | | |
| 34. | How can we make our buildings more attractive to those who visit during the week? | | |
| | <ul style="list-style-type: none"> • Gardens look great. • Open Day? • Not so dark! People about. | | |
| 35. | Would you be prepared to invite to a church service here any of your friends and relatives who do not currently attend a church? If not, why not? | Yes | 3 |
| | | No | 1 |
| | <ul style="list-style-type: none"> • No because I currently struggle with the current service. I would be more prepared to invite a friend to a home group. | | |
| ACTION IDEAS | | | |
| 36. | What suggestions do you have to improve our churches and make them more accessible for newcomers? | | |
| | <ul style="list-style-type: none"> • Advertise in newspaper. • More programmes for different need groups • Come and see what other churches do. | | |
| 37. | Which of these ideas would you like to be involved with? | | |
| | <ul style="list-style-type: none"> • To come to outings and activities and to share the Gospel with non Christians. • Youth and social | | |
| ANY FURTHER COMMENTS | | | |
| We don't just want church for Sundays, we need things during the week. | | | |

**APPLECROSS ANGLICAN CHURCH
MISSION PLAN QUESTIONNAIRE RESULTS
AGE RANGE 36-65 YEARS**

| ABOUT YOU | | | |
|---|--|----------------------|----|
| 1 | Are you male or female? | M | 7 |
| | | F | 13 |
| 3 | How long have you been attending St David's/St George's? | 0-5 years | 3 |
| | | 6-10 years | 7 |
| | | 11-20 years | 8 |
| | | Over 20 years | 2 |
| 4 | Which Service do you most regularly attend? | 7.45 am | 2 |
| | | 8.00 am | 2 |
| | | 9.30 am | 15 |
| 5 | Are you on the Church's Electoral Roll? | Yes | 17 |
| | | No | |
| | | Don't Know | 4 |
| 6 | How often do you attend Church services in a year? | Most weeks | 12 |
| | | Monthly | 5 |
| | | Occasionally | 3 |
| 7 | Do you attend with | Parents | 2 |
| | | Partner | 10 |
| | | Other family members | 9 |
| | | On your own | 6 |
| RENEWING THE HOUSEHOLD OF FAITH – BUILDING VITAL WORSHIPPING COMMUNITIES | | | |
| 8. | Are the Church activities in the parish fulfilling your spiritual and social needs? | Yes | 7 |
| | | No | 6 |
| | | Other | 6 |
| | <ul style="list-style-type: none"> To some extent (2) – could be better. | | |
| 9. | Please list any Church activities which you take part in | | |
| | <ul style="list-style-type: none"> Prayer Chain, youth activities, study groups St Oswald's dinner, occasional dance Church Council, server, reader, sacristan, many one-off activities and socials. Services; I am presently on rosters (3) and perform the roles desired; home groups in the past; social events. On 4 rosters, choir, home groups from time to time, fundraising activities such as quiz nights, square dancing etc. Server 7.45am; past children's ministry (up to end of last year); other events as time permits; used to be a member of Caritas but the evening became unsuitable. Play organ, read lessons, computing lessons (sometimes) House group, MU, choir, readings, intercessions, prayer group/prayer chain, studies/groups, serving, welcomer, parish outings/dinners, church functions, chaplaincy programme, school education (Christian) programme, meditation, playgroup. Study groups. Regular worship. | | |

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| | <ul style="list-style-type: none"> • I am one of the prayer chain members. Apart from services/rosters/visiting, the coffee, craft and conversation group; prime movers (Wed). • Morning tea. • Sunday church services, Families at Five. • Morning tea, clearing garden, moving furniture. • 9.30 worship, Families at Five; Caritas. • Sunday service. • Sunday School. | | | | | | |
| 10. | How could they be improved? | | | | | | |
| | <ul style="list-style-type: none"> • More social activities (2) • One to one associations important, emphasis on the group. • Ensure that people are involved in a whole spectrum of activities. I actually liked the Pastoral Care Model that we developed in David Thornton Wakeford's time, a bit like the 'Elders' in the United Reform Church. Also the planning session in which we could contribute on Youth, Children's Church, Music etc and then formed working groups. The day sessions we had more recently failed for lack of follow up, especially the two sessions spent on music. The idea may have been to let everyone have their say, but we didn't even get a summary afterwards. We made recommendations that were not taken any further. • Provide more opportunity for Bible Study/church-related study groups during day and evening; promote the groups we have; have more recreational day groups; have more interest groups/guest speakers etc. • Study groups to be extended (used to have more). • Various – support from parishioners and ministers. • Shorter – 2-3 weeks – 3 sessions only. Longer than this can be too disruptive. • Longer sermons. • I think our social events, study groups etc have faded to non-existent. I look forward to the mission study groups. I feel we need to offer these activities on a regular basis, encouraging others to attend. • Need more fellowship, eg prayer groups. Need youth programme. • By developing relationship building activities that (a) welcome those outside the parish community and (b) facilitate deeper spirituality and personal growth, eg prayer groups and cell groups. Incorporating other worship times and styles, eg Saturday pm, School Holiday/youth group service. • Change the time or add a new service to Saturday night or Sunday night or weekday night. Sunday morning is a nightmare with kids' sport. • They are being improved but it would be good if they could be included in a 9.30 service every 2 months or so – a children-run/focused/sharing section of the service where they come back in and share their ideas/prayers/artwork in a creative and inclusive way. | | | | | | |
| 11. | <table border="1"> <tr> <td data-bbox="203 1331 1268 1367">Are we creative and inclusive in our ministry?</td> <td data-bbox="1268 1331 1442 1367">Yes</td> <td data-bbox="1442 1331 1536 1367">4</td> </tr> <tr> <td></td> <td data-bbox="1268 1367 1442 1400">No</td> <td data-bbox="1442 1367 1536 1400">3</td> </tr> </table> | Are we creative and inclusive in our ministry? | Yes | 4 | | No | 3 |
| Are we creative and inclusive in our ministry? | Yes | 4 | | | | | |
| | No | 3 | | | | | |
| | <ul style="list-style-type: none"> • Newcomers, singles may get left out a bit • Inclusive yes, creative no • I believe we are inclusive and generally welcoming. • I feel that out of the three services one could be a lot more inclusive to young people – or an extra set night service for young. • Not really – or not as much as we could. The amount of opposition to change may suggest that we try services in new time slots (for example) – youth services and evensong, Taize services etc. • Creative – not particularly. inclusivity is restricted by the types of services and activities offered currently. • Not especially creative. Ministry seems to be 'in the doldrums' currently. • Not much creative thinking in shortage of priests by closing services. • Can be enhanced - eg more home study groups. • We could do better. • I think there is a genuine effort and desire to be inclusive. I don't really think creative though. • Not particularly. • In principle yes, however past experience as parish councillor has shown me that many hold the view that | | | | | | |

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| | <p>'change' is unnecessary. Many programmes and projects have been stifled because of such 'barriers'.</p> <ul style="list-style-type: none"> • Church services are stale and not creative – church areas not welcoming spaces (hall and playground area). | | |
| 12. | Are you aware of particular age groups that are not well catered for? If so which groups? | Yes | 9 |
| | | No | |
| | <ul style="list-style-type: none"> • Youth (6), singles. • Need to make the church more attractive for young adults. • Teenagers to young adults up to 35 years. • It depends on the people in the congregation at the time. The Youth Leader has left and those young people are now elsewhere. There is a bit of a vacuum now and the children's church is rebuilding which is lovely to see. Taize services may appeal to the younger adult members of the congregation. Maybe an evening service once a month after which the youth go out together for a group meal – or even a service on Saturday evenings for younger families who may have sports commitments on Sunday mornings • Young parent, 50-65 age group. • Young family and pre-retirement age. • Middle aged couples. • Not an age group but shiftworkers. • Children teenagers up to 30 years • Teenagers. • Pre-teens; youth; new arrivals. • Children, youth and young adults (couples). • Full time workers with kids needing a lie-in on Sunday mornings or need to take kids to sport. • Teens are least well catered for. Children's areas are dumping grounds which show a lack of respect. Families in general lack 'family friendly' spaces. This is improving and thanks for that but could go further, eg playground | | |
| 13. | Do we involve enough members of the congregation in our worship and Church leadership? If not, how could this be improved? | Yes | 4 |
| | | No | 5 |
| | <ul style="list-style-type: none"> • Small committees for social activities-youth programmes- outreach, use peoples strengths more, eg witness to youth • Anyone who wants to be involved can put their name forwards. Could 'advertise' for some of the rosters. • It's often the faithful few; gradual teaching of other members and introducing them with support to have their say more and serve more. Show positives in this. • Broader committees. Draw up several areas that need developing – youth, social, worship, music etc and ask for people to join a committee (ongoing). If committees are hand-picked! The Church is not using all its resources, and all the individuals need to feel valued. • Involvement is traditional and could be more inclusive, including parish administration and diversity of roles. • All services appear to have retreated to the 'conservative Anglican' with little new ideas. • Increased use of PAs and PAs to participate more in services and ministry. • No – need more inclusion; selection of hymns by parishioners; guest speakers, especially on controversial subjects (abortion etc). • Let new people know how they can be involved and help them discover areas they can minister in. • More involvement in services – ie reading the Gospel, helping in services such as baptisms (that area of more than one person perhaps), training more (younger?) LPMs. • Perhaps you could consider a specific youth representative who must be under 25 to speak to youth. • I like the different services with a different focus each week. • In my view in past years there has been very little invitation, encouragement and training offered. <i>Effective</i> mentoring may improve the success of future efforts in this area. • I believe we do. Know many parishioners who are involved in work within the church family. • There needs to be a more open-minded response to new ideas. Traditional does not equal better. If it did we would have more 'young people' (ie under 50) in the church. Get the children involved in the services to make them more colourful and dynamic. | | |
| 14. | Are you aware of the planned giving programme operating in the parish? | Yes | 17 |

| | | | |
|------------|---|-----|---|
| | | No | 1 |
| 15. | Are there any Church activities or groups you have been involved in with other churches that we could offer here? Please give details. | Yes | 4 |
| | | No | 1 |
| | <ul style="list-style-type: none"> • Youth group • Bible Studies or small groups using prepared material. Companions in Christ. • Mt Pleasant Baptist has large youth following centred around upbeat music in large hall-like area followed by sound teaching in home groups. Might work here. • Clubs, eg Badminton, table tennis. Youth Group - purely social activities for community building. The Youth Service, teaching, talks, study etc would take place at another time. • Recreational groups; 'Modern' music groups; study groups; friendship groups. • Parish dinners with speaker, Caritas (for everyone, not just young women), meditation, social dinners, AGAPE dinners, quiz nights – St Nicholas Duncraig has a good atmosphere and programmes, Sunday lunch – soup and cheese. • Social groups. • More discussion groups, 'home study'. Christmas in July or end of year Christmas meal. • Small Christian communities. Parish retreat days like Bishop David at the Cathedral with one spiritual retreat day and one morning per month – there is real dialogue and real listening and connecting with each other. • Homecare/cluster cells etc. Large 'women's evenings – social; community focused book clubs, gardening groups – child care – camps – dinners/dances. Study Groups Etell Alpha Companions in Christ. • Sunday evening services which focus on lots of singing/youth type service. • I have been involved with a women's prayer group in private home (an ecumenical 'style') and believe this may offer an entry point for growing women's ministry. • Outreach to youth. • Afternoon kids youth groups – with activities (well done elsewhere in the area). Drop in chat area (tables, chairs, playground) for families. Adopt a grandparent/grandchild and fun days. | | |
| 16. | Are there adequate structures for learning and discussion on issues relating to faith and life? | Yes | 2 |
| | | No | 9 |
| | <ul style="list-style-type: none"> • Not currently. • I think there could be more mid stream teaching; tends to be in-depth highbrow. Could be happier and more simple life-focused teaching. Much love and support needed – encouragement. • When small groups are operating. • Use Walliston or internet. • Probably • I have had this request from Caritas and Families at Five workshops. • Are available but hard for families or parents to attend. | | |
| 17. | Are there enough opportunities to build relationships with other members of the congregation? If not what could we do to improve this? | Yes | 4 |
| | | No | 5 |
| | <ul style="list-style-type: none"> • More social activities • Progressive dinners, dancing and music • Seek and you will find. Non-fundraising socials like dances are usually well attended. • Not always, can be so carefully structured as groups that individuals get lost. We need to relax, be more open, trust more to God. • Plenty of opportunity should be given to operate in small groups. There are already many groups throughout the week. Working together and praying together in smaller groups are good ways to build relationships – at least that is what I think!! • More 'through the week' activities and use of the hall facilities for meeting others. • Progressive dinners (within the hall - meet and move table/places after courses), social functions – bush dance, quiz, soup and sandwich and speaker lunches (with good speaker), parish dinner (bring plate). • No but not sure how to do this. One of the issues is that after church people don't go to hall. Perhaps socialise in the church after the service. • Could be more activities (not passive), ? group charity work, progressive dinners, community singing, | | |

| | |
|---------------------|---|
| | <p>evening craft sessions.</p> <ul style="list-style-type: none"> • Small Christian community groups. At least contact those who are on your roll and those who've been baptised and confirmed at Applecross. • I don't think we make the most of our talents and time. Homecare/cluster cells etc. Large 'women's evenings – social; community focused book clubs, gardening groups – child care – camps – dinners/dances. Study Groups Etell Alpha Companions in Christ – all would help. • Yes but mostly evening events which is difficult with young children. • More socials. Rectory BBQ is great idea. • Not really. I would like every 2-3 months to hold a Bring and Share lunch or BBQ after church. This may also provide an opportunity for ongoing communication on our mission and encourage individual purpose in our church (ministry). • Evening service. • Make it a place where it is easier for families to go (crèche is helping) and chat and relax (kids' toys and a playground would help). |
| 18. | What do you value most about this household of faith? |
| | <ul style="list-style-type: none"> • Feel close to God, relationships with other Christians • Fellowship/church family. • The door is open; there are people I can talk to in confidence if I need support of any kind; have been made welcome right from the start. • Individuals I love and trust; beauty and order of church surrounds/services, sensible attitudes. Love and friendship. Interaction with other households of faith - cathedral, Cursillo. Proper place in Perth society. • A Church with a strong history and traditions that can be confident of its place in the community and outward looking. Friendship and personal development in small groups. Teaching (sermons)/Bible Study; inspiration from other people. • The support and generosity of the long term members. • Care and love from the elderly members who have been long-time parishioners. • Meeting and socialising with like minded people with traditional ritual, and music (and values). • Good priest, good parishioners, good understanding of how Australia works as a new migrant is available. • Warmth of people; friendships, shared values. • What is a household of faith? • It is a community <i>working</i> together, sharing our faith, <i>growing</i> towards a better community;. • Supportive, friendly people who love God • Variety of church membership - some more charismatic, some less so, some conservative, some less so. • Warm and friendly, yet not intrusive. • I value the opportunity to explore and develop new ways of sharing the Love of God in worship and mission with our 'ministry' focused parish members. • Singing. • The relationships and supportive community. |
| ACTION IDEAS | |
| 19. | What suggestions do you have to improve our church in looking to be a 'vital worshipping community'? |
| | <ul style="list-style-type: none"> • Outreach activities, healing services, social activities • Better, more lively music; more for youth; more support for older people • Need to be more visible in the community. Have a presence at local fairs and fetes. • Perhaps be more visual in the Parish. Hold a meeting in a café – C15, Dome, every now and then. Advertise services in local paper. Pictures of events in paper, weddings etc. • Good numbers on congregations. More involvement at the grass roots level (small groups) would bring in more 'friends' and people from the wider community. We need to be welcoming of newcomers. • We have to get young people and families into 'our family'. Change the look of the seating arrangement – |

| | |
|------------|---|
| | <p>pews are far too formal. Be more varied in the format of our worship. Cater for different worship styles – we always use from p119 and go through the same routine.</p> <ul style="list-style-type: none"> • Formal arrangement is very restrictive. ‘P119’ has become the only type of service offered. • Consistency - ie services, time and content to be the same regularly. Changed services/style should be at a new time. • Do more in the main church building. • Home study groups. Could be more activities (not passive), ? group charity work, progressive dinners, community singing, evening craft sessions • I think Christianity and spirituality is being community and being in communion. Stop the gimmicks. Coming to a large church on a Sunday morning is one of the most lonely experiences I’ve ever had. I’ve been to St David’s three times since I was baptised and confirmed five years ago. • We need to look outwards. Offer a variety of worshipping services days/times/styles. Look at how others do this, often successfully. • Use website to update info. I know not everyone uses internet but many do. • Investigate what Baptists are doing for their youth; Get decent hymns (I missed the choosing a hymn session). What about doing a hymn survey? • I am happy with the type of services but there may be others who prefer a more charismatic style of worship. Maybe from time to time we can arrange for a different type of service on a certain day. • <i>Re-evaluate</i> and respond promptly to our <i>current level</i> of resources (human and infrastructure) to optimise our energy levels so we can model a much more ‘positive’ and abundant approach to ministry. • Make service times in evening for full time workers with kids. • More youth and children input (contribute to services, eg their prayers thru words, pictures etc), their songs? They add life to an often staid service. Have hall and playground more welcoming. Picture? Permanent chairs and tables, playground - a place where people want to congregate – even outside church hours. Honour important occasions in church life – Communion (First) for children. Make it special. |
| 20. | Which of these ideas would you like to be involved in? |
| | <ul style="list-style-type: none"> • Outreach and social activities • Involvement with youth; involvement with older people • Have been involved in running stalls in the past. • Café meetings and outreach. • Planning. • Looking at a variety of ways: 1. To vary the style and presentation of worship. 2. Look at ways of getting some ‘clubs/activities’ going for ‘young’ older people. • Traditional worship and music as at present (cantor?). • Do more in the main church building. • Any – if time permits. • A meaningful small group – with times to suit shiftworkers and those of us who have to travel on public transport. • All (2). • Hymn survey. • Families at Five; Women’s Ministry – prayer – outreach; contemporary music ministry; Bible Study • Evening services. |

REBUILDING A BROKEN WORLD – REACHING OUT IN LOVING SERVICE

| | | | |
|------------|---|-----|----|
| 21. | What can we as a church offer the local community? | | |
| | <ul style="list-style-type: none"> • Use hall more for community activities • Support to elderly • Pastoral care, need to let people know we are here. • The church building being open; all the time is great outreach, lights on, we are known to be available in this way. • A vibrant welcoming community which has many things on offer, run by small groups. People can then be drawn to the faith life of the Church. • Open the hall for activities/drop in for a coffee. Quiet time in the church. Fetes. • We are currently very inward orientated. • Warmth and friendship and traditional/familiar form of worship. • Coffee groups, social interaction. • Could be more activities (not passive), ? group charity work, progressive dinners, community singing, evening craft sessions plus youth programmes (and computer training). • Visiting old people. Getting together groups for elderly, lonely etc. Seeing the church and its ministry as teachers etc. • We have strong faiths, variety of talents and an extensive plant. • Caring, friendly environment for those isolated including people who have migrated with limited social networks. Values, many people send children to private schools for values, I think this is what people want from church. • Outreach, but there are not many parish members to do a huge amount. • Place of worship and support. • Welcome and invitation; caring and support; seasonal – church programmes. • Concentrate on those who come. Make services accessible to people by good timing. • Food assistance. Adopt a grandparent/grandchild? There are a lot of people without family support – a place to ‘catch up’, get support. | | |
| 22. | Do we make enough use of our buildings and facilities for the local community? | Yes | 3 |
| | | No | 10 |
| | <ul style="list-style-type: none"> • Could do more. • Lovely to see community use during the week, computers, playgroup etc. • Probably. | | |
| 23. | Do we offer any support to local activities and events outside the church? Please name some. | Yes | 4 |
| | <ul style="list-style-type: none"> • Applecross High, Primary Schools – Godly Play activities • Applecross Chaplaincy • Nursing homes, school Chaplains, use of buildings by local community, computer classes. • If so they need to be more overtly known/seen. • Chaplaincy, missions, Hospice volunteers (from congregation), MU – St Bart’s, Anglican donations. • Crèches especially St George’s for church members’ children only. • Julianne supports a parish somewhere (also excellent computer courses are great service to community). • I don’t think we do. Certainly not more than letting a few small groups rent our rooms. • Computer courses, • Don’t know, except supporting Applecross Primary Chaplain which is important. • Playgroup, organic vegetables (Werner on Thursday), Caritas. • Hospital visits; school chaplain? | No | 1 |

| | | | |
|---------------------|---|-----|----|
| 24. | Where and what are the areas of need in this local area? | | |
| | <ul style="list-style-type: none"> • Widows, widowers – lonely • Support of retirees in area; outlet for youth events. • Pastoral care support; some material assistance. • Grandmothers involved in child care, perhaps we could be there for them. Coffee and chat. Newly singles. • Aged/older people (older suburb). • Crèches. • To build relationships and community life skills. • Children’s ministry. Building a strong community feeling. • We have many seniors who need care and company. We are on the river – environment issues. Youth/children many with material comforts but I think lack spiritual and humane values. • Isolation; New migrants who don’t speak English well. • Youth group – ‘Anglican’ based. • Place for middle aged men and women to get together and chat – not evangelical work. • Elderly (at home and in home) – large number. Hospital patients – visit. A changing population – parents with young children and expats who have no family. A place for youth? | | |
| 25. | Are you involved in any community service, social action or welfare groups not connected to the church? Please name some. | Yes | 11 |
| | <ul style="list-style-type: none"> • Red Cross, High School Chaplain Programme and activities • Through school (Anglican) we do lots of work connected to community/social involvement and welfare. • <i>Voluntary</i> work at museum and with sailing ship (both at Freo) • Service clubs (3) – Dinner meetings monthly, business meetings monthly so get socialisation and fellowship during charity projects and fundraising. • Rotary. • Starlight Foundation. • About to join the Iona community; nursing at Murdoch including spiritual aspects; studying Pastoral Care at Maranatha and would like to be involved in pastoral care maybe at the cathedral. • Sponsor a child through World Vision. • Angelman Syndrome Association • World Vision, World Wildlife Fund. • Work as a Community Worker (as my job). • Association for Welfare of Children in Hospital WA Inc • Deliver hampers to those in need through Leeming/Bull Creek parish. | No | 5 |
| ACTION IDEAS | | | |
| 26. | What do you suggest we do to improve our activities in relation to our care and service to the wider community, both locally and further afield? | | |
| | <ul style="list-style-type: none"> • More publicity, social events • Events for youth and older people • A dance for parish plus community members. Dinner – get togethers for singles. • Promote missions more (one or two people do a great job but there needs to be a group to work together). Work more closely with schools in the Religion in Schools Programme. • A plan needs to be developed as there is no obvious ‘vision’ for the parish presently. • Like any service club, the Parish Council is the ‘Management Committee’ and frequent feedback and information/reports on what the council is doing should be given. Each Councillor should be nominated to meet a specific position within the council (a portfolio), eg social, maintenance, outreach, spiritual/groups, projects etc. Frs Pennington and Thornton Wakeford did this. • Community support groups. | | |

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|---|--|--|-----|---|----|---|-------|---|
| | <ul style="list-style-type: none"> • Offer a ‘Drop-In’ centre. Have Evensong, say once a month. Have events the local community can attend (eg concerts, speakers) • Offer buildings for use, advertise our community, asking what individuals require. Have non-threatening groups for people to join. Choose one or two things and do them well – not spread ourselves thin. Look at supporting a community less fortunate than ourselves – we are inward looking. • Have an old fashioned fete, 50% proceeds to Church, 50% to local cause. Bring in local people on to church grounds to meet church people (many people I think are scared of judgmental people who are not welcoming); Community Church Carols by Candlelight inside the Church early December preceded by sausage sizzle? People may return at Christmas/Easter. • Combine with other churches. Link with local high schools, eg All Saints; Maybe have some mothers’ groups with a crèche for new mothers to have time out. • A different style of worship at a different time or day on a trial basis to gauge reactions of parishioners or non-parishioners, whilst maintaining traditional services. Involve visiting Pastor if current clergy are unfamiliar with carrying out such a service. • Become ‘better informed’ about the particular <i>needs</i> of the community. Identify programmes/activities that <i>all</i> (parish) age groups can participate in, eg Becoming <i>partners</i> in community. • Have services with full Eucharist on weekday evenings. Followed by simple supper. • We have done well helping those who want to learn computing. Another need – drop in day 1 x week for young families – coffee and cake or craft/activity groups for children | | | | | | | |
| 27. | Which of these would you like to be involved in? | | | | | | | |
| | <ul style="list-style-type: none"> • Social events • Dance or dinner. • Schools Programme. • Depends on the project offered. For example ‘outreach’ could have several projects which need to be evaluated and decided upon by the parishioners. Service clubs all operate this way. They have regular inclusive meetings of all participants – with alternate business meetings for the executive. But the participants (in our case parishioners) need to feel included not excluded by the Council clique. • Any if time permits. • Pastoral care; visiting elderly people; discussion groups with community re faith journey. • All. • I would help in the fete and attend carols. • Happy to brainstorm ideas but working so don’t have spare time, but can provide ideas that have worked in other community groups. • 1. Fundraising charity work utilising hall, eg school discos, fundraisers, quiz nights, garage sales. 2. Visiting Programme – aged care facilities, retirement villages, music – choir performances - Christmas, Easter, Dinner Dance. • I would help with a drop-in day. | | | | | | | |
| RECRUITING NEW BELIEVERS – <i>CREATIVELY LISTENING AND TELLING THE GOOD NEWS</i> | | | | | | | | |
| 28. | <table border="1"> <tr> <td rowspan="3">Do you think we are welcoming to newcomers?</td> <td>Yes</td> <td>5</td> </tr> <tr> <td>No</td> <td>2</td> </tr> <tr> <td>Other</td> <td>8</td> </tr> </table> | Do you think we are welcoming to newcomers? | Yes | 5 | No | 2 | Other | 8 |
| Do you think we are welcoming to newcomers? | Yes | | 5 | | | | | |
| | No | | 2 | | | | | |
| | Other | 8 | | | | | | |
| | <ul style="list-style-type: none"> • In a reserved way yes. It can take many years to really fit in. • We have few newcomers. • Have seen very few newcomers. Numbers are declining rather than increasing. • Could be better. • Not past the first few weeks. • Yes but limited follow up. | | | | | | | |

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|-------|--|---|-----|----|----|---|-------|---|
| 29. | How could we be more welcoming? | | | | | | | |
| | <ul style="list-style-type: none"> • Welcomer at door (2) – identify new visitors – pair up with someone from congregation. Invite people to tea or coffee after the service and perhaps introduce them to one or two people. • Have two groups – couples who befriend newcomers at morning tea and arrival. • By reflecting on what we offer/how we offer it. • Greet at door. Allocate a ‘minder’ for new visitors. • Everyone take responsibility. Smile! (Look people in the eye when shaking hands and passing the Peace) • Speak to people, also a card to congratulate christenings, weddings, confirmations and follow up. • Continue to connect, more than just hello, how are you? Meals, sitting alongside in pews. • At morning tea on our first day no-one came and spoke to us after being made welcome at church door and during service. We continued to attend, others may not. • Assign a regular church member to a newcomer (not a one off person, but someone who starts coming regularly). Find out what newcomer wants out of Church and tell them what St David’s offers. • By providing a function every 2 to 3 months for informal fellowship for all ages, eg bring and share meal, study programme. • Have weekday services in the evening. • The hall could be less sterile-looking. The church itself and welcomers are excellent. | | | | | | | |
| 30. | Do you personally seek out newcomers and make them feel welcome? | <table border="1"> <tr> <td data-bbox="1273 779 1435 814">Yes</td> <td data-bbox="1435 779 1533 814">10</td> </tr> <tr> <td data-bbox="1273 814 1435 850">No</td> <td data-bbox="1435 814 1533 850"></td> </tr> <tr> <td data-bbox="1273 850 1435 884">Other</td> <td data-bbox="1435 850 1533 884">5</td> </tr> </table> | Yes | 10 | No | | Other | 5 |
| Yes | 10 | | | | | | | |
| No | | | | | | | | |
| Other | 5 | | | | | | | |
| | <ul style="list-style-type: none"> • I try to with some success. • Occasionally. • I don’t come myself because I feel alone. • Sometimes ‘too busy’! Spread load. | | | | | | | |
| 31. | Should we offer more information or help about our faith and the Anglican Church to newcomers? | <table border="1"> <tr> <td data-bbox="1273 1031 1435 1066">Yes</td> <td data-bbox="1435 1031 1533 1066">8</td> </tr> <tr> <td data-bbox="1273 1066 1435 1100">No</td> <td data-bbox="1435 1066 1533 1100">1</td> </tr> </table> | Yes | 8 | No | 1 | | |
| Yes | 8 | | | | | | | |
| No | 1 | | | | | | | |
| | <ul style="list-style-type: none"> • Need a Parish info pamphlet and info on Anglican faith at rear of church and in hall foyer. • Just being welcoming at this point should be enough; • Newcomers want to feel people care without feeling they are being ‘pushed’ – encourage, invite. • Only in as much as it is gently done. • Maybe. • Definitely compared to other denominations I think we are <i>very</i> weak at this. • Not so that it would be off-putting. | | | | | | | |
| 32. | What more could we do in the local community to make our faith and services better known? | | | | | | | |
| | <ul style="list-style-type: none"> • Publicity – local paper? • Involve local aged care centres and Applecross High School via Chaplain • Need to be more visible in the community. Have a presence at local fairs and fetes. • Have a blog for younger people, put sermons on blog and any available new services. Update information of services we have - computer classes etc. • Our church presents itself as ‘closed for business’ through the week. I realise the difficulty in keeping the door open but there must be a way for the community to go inside. • Signposts on Canning and Leach Highways; profile in Community News; undertake projects/involve in projects already in local city council’s orbit. • Leaflet drops. • Advertise; talk – word of mouth particularly Christmas and Easter events, more special occasions to invite others. • An Alpha course. • Advertise talk – invite. Have a package – good informative brochure. | | | | | | | |

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| | <ul style="list-style-type: none"> • Use the website. It is not maintained or kept up to date. Younger people especially look at the internet. More about Andrew as a Minister with young children should be mentioned on the website people with young children will be attracted to a church where they can relate to Minister. Should advertise Christmas/Easter services in local paper. Or have everyone from church each put a flyer in a couple of streets advertising special services. I get a nice flyer from St Benedict's every year! • Advertise in local library and community notice boards when having special events. • On occasions put an ad in the Local Community Newspaper (2). • Establish programmes and advertise them through local newspaper; school newsletters, websites. Explore partnerships with local businesses who may benefit from participating in mission projects, ie co-advertise sponsors. • Difficult one ... I think education of Religion (any) should be back on school programmes (particularly primary) but there will be those who will disagree (generally because of lack of religious education). • Invite people to join us via events, get-togethers, non-threatening events. Use flyers, advertise in the free community notices in the local paper, school newsletters to make these known. |
| <p>33.</p> | <p>What more could we do for individuals who attend our churches on special occasions? (eg for baptisms, weddings and festivals)</p> |
| | <ul style="list-style-type: none"> • Welcoming leaflet? Advertise services offered by church; James Dobson's baby tapes series – how to parent • Make the church surrounds more appealing for photographs for weddings. • Hand out the pamphlets with info on Anglican faith, provide excellent service and facilities, ensure their needs are met. Well designed visitor's cards in pews. • Build up to event – friendly get to know you sessions. • I think we do this often as a service to families who for whatever reason want a church. I'm not sure what more can be done in this area. • We can only be open to their needs – we cannot pressurize them. • Invite for morning tea – prior to event and post event. Bring back Bans so can meet bride and groom after services prior to ceremony. Most mentioned – be friendly. • Need to get them back for coffee, especially young mothers. • Provide contact invitation, ask if they would like to be on our mailing list of events. • Speak to people and follow up, also a card to congratulate christenings, weddings, confirmations and follow up. Have a 'buddy' system. • Give a welcoming pack? Offer social events (ie BBQ) for after service not just cup of coffee and run. • Provide the <i>very best</i> music ministry that is 'easy' to receive. This is absolutely vital for visitors to 'enter into' worship. Parish politics should take a back seat (perhaps include advice from some of the newer members). • <i>Don't evangelise!</i> |
| <p>34.</p> | <p>How can we make our buildings more attractive to those who visit during the week?</p> |
| | <ul style="list-style-type: none"> • Photos/displays around hall, services offered etc in hall, cross in hall • Keep everything clean and well maintained. Have relevant info prominently displayed outside the church. • Office more accessible. Coloured sign, perhaps more welcoming, open look. Telephone answering – clearer, more friendly. • Our buildings are attractive to look at but are they welcoming? Is there a reason people want to come - we might look at providing reasons for people to come – offer friendship/hospitality. • Church is often closed - I know this is a concern with vandalism. • Maintenance and gardens. Have Minister in office and rostered staff in office. Contact Children and Family Services about running courses on church premises to demystify the church. • A bit sterile. Have a good architect come up with some ideas. • They are okay – maintain garden as it is in excellent shape now. Provide bench seats in garden. • Have someone 'on duty' – people often pop into a church when they are lonely, bereaved etc, a good time to make contact and to help. • Have them open. Offer coffee. Look at how we've furnished – not use leftovers – does it look like second |

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| | <p>hand shop? Running groups – looks interesting - encourages more groups to begin – a busy place filled with people attracts more people – so on and so on.</p> <ul style="list-style-type: none"> • Something large/simple on the hall wall inside that is religious. People may not be attending a religious function in the building but they know it is a church hall. Perhaps a painting or a large 10 Commandments. • Make reception area more attractive in office. • I think we have been ‘blessed’ with the work of Debbie and Dave Taylor and assorted staff and parish works. The ‘grounds’ and buildings are welcoming. • Keep the church doors open especially in early morning and evening for quiet prayer. • I think the upgrades to garden, parking, buildings have been great. • The least attractive are the hall and particularly the playground which looks more like a junk area. Make it colourful, attractive, a place people want to sit. | | |
| 35. | Would you be prepared to invite to a church service here any of your friends and relatives who do not currently attend a church? If not, why not? | Yes | 9 |
| | | No | 4 |
| | <ul style="list-style-type: none"> • Have done in the past. The issue here is to keep them coming back. • Yes I would but it is difficult to get people to come when they are not believers, have to get through a lot of anti-church thought first. I worry they would be minimally accepted when marginalised. We tend to have an us and they mentality, jumping to conclusions about their lives as being worse than ours • My relatives belong to other churches, also many of my friends.. • Most friends are already involved in Christian worship. • Have done – they found people not friendly. Others found Communion process too ‘Catholic’. Another did not understand Christian message (unbelievable). Disliked not kneeling for Communion. • Might like to know who is preaching. • No because I haven’t felt welcome. It’s hard to know how to fit in and it’s a large church – people seem to be involved in their own groups and activities. • I especially encourage acquaintances with children to attend Sunday School and children’s Christmas events. • No, relatives live too far away. Friends – some attend other churches but those that don’t have refused or will not go on a Sunday. • Only those who I know well and only to a big event like Carols as sometimes the attendance is poor and atmosphere suffers. • Not at present. The sermons are fine – the music needs refining to appeal to visitors. • No, because there is a lack of the vibrancy that would make and keep them interested. Boredom won’t bring them to church. They require something different – it is the ideas and discussion that are interesting for many of them rather than ritual as they don’t see the point. | | |
| ACTION IDEAS | | | |
| 36. | What suggestions do you have to improve our churches and make them more accessible for newcomers? | | |
| | <ul style="list-style-type: none"> • In service – tell/write when to sit and stand (most don’t know and feel uncomfortable). Some don’t know what to do at communion. Some guidance needed to coming up for a blessing, dipping bread in wine as an option (especially when sick). • Let them know we are human too, have a sense of humour, failings, give unconditional love and support. • Change the Parish management to have executive meetings (council) regularly and full parishioners meetings (alternatively) to get a feeling of participation not exclusion, eg any service club. Could be dinner meeting monthly with an executive meeting in between. • Find who has moved into community and offer invitation, welcome. • Offer more variety in services; music, style of worship, times, age groups, days. Be there ourselves and talk! • For older members or very young how about large print service books? Traditional hymns are beautiful but perhaps one new upbeat hymn at least each service. I think having modern music only in a particular service is not unifying the congregation. | | |

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| | <ul style="list-style-type: none"> • Offer a service for all ages (need to cater for 0-100), not easy I know. • I think a Saturday evening service may enable the worship to be tailored to newcomers as an ‘entry’ into Anglican tradition. • Evening services, early morning services. • Alternative ways of celebrating our faith – traditional and others to cater for a variety of people and needs. |
| 37. | Which of these ideas would you like to be involved with? |
| | <ul style="list-style-type: none"> • Welcomer • All. • Parish monthly meeting – bearing reports and updates. So volunteering for projects as and when needed. • Any if time permits. • All. • Preteen/youth. • Saturday pm service. • Evening services, early morning services. • Alternative worship. |
| ANY FURTHER COMMENTS | |
| <ul style="list-style-type: none"> • It will be interesting to receive the results of the Questionnaire. Is the committee going to formulate the Mission Action Plan? Will the Plan be presented to the congregation? Will there be opportunity for discussion (ownership)? Apologies – I haven’t yet read the booklet and will be away for the start of the small groups. No doubt if I had read the booklet, all would be clear. • We have as a parish gone from a Church leadership of four people to one person in the past year and 9 months. Those four people were gifted in different ministries and therefore developed a range of activities across age groups and interests. We now have one gifted leader (as in the priest appointed to lead our parish) and we need to be mindful and prayerful about what this person can do alone. Laity needs to be given the opportunity to become leaders in different ministries. However, there still seems to be a need for another priest/pastor/church leader to be officially appointed. • Having moved from a ‘team’ in leadership we have moved to one priest and placed a very heavy burden upon Andrew. The whole parish needs to have a major rethink of the way ahead. • This Questionnaire is similar to three we have had in recent times – with Kay, pre-new Minister meeting and we always seem to have to answer questions with no outcomes or difference or feedback. Feedback and a feeling of participation (not exclusion) by parishioners; consultation and discussion – not autocratic management by a few. People only donate/’give’ when they feel part of the organisation – with enthusiasm. This applies to money and time. Haranguing for donations will only get resentment. • It is a good idea to help us think about these aspects. • I was baptised 5 years ago at Applecross – I don’t live in the area – transport is a problem. It’s hard for those of us on the fringe - no-one talks to you except to ask what you do etc. It feels like sissing at your social status – genuine friendship would be good. I’m doing a pastoral course and have done a theology course and would like to be involved but this is the first time anyone has bothered to find out what the issues and suggestions are. I find it hard to believe in a loving caring God when the church is such an exclusive club. I feel alone and isolated but I want to reach out to others for God and I would like to feel part of a community myself helping new Christians to become community. • If our services are faith filled, age related, good music and warm, people will want to join us! When we have a social occasion contact people, invite individually, encourage to attend, especially those on the edges. In all we do, we need to listen and be prepared to stop being busy to make a friend. Sorry answers are all over the place! • I have been particularly disappointed with the Christmas Eve family services we have attended in 2006 and 2007. I think they have been unorganized and last minute and have not been a ‘holy’ experience. Each year there is a petting zoo which children like but most kids can see during the year at other events, it is not very ‘Christmassy’. In 2006 there was a very large attendance of parents and children but the Christmas Service | |

was held in the hall and there was no proper sermon. Just a talk by the youth worker to the children. There were many parents there as well, perhaps for the first time, and there was nothing for them. In 2007 we had a locum minister who did a much better service in the church but there was very disappointing music. I think this service has not been considered very important by the parish, eg no choir or traditional music. I compare this to family services I have seen in Gosnells where there are special decorations, they do a live nativity - all children who attend get to dress up and take part if they wish, there is a Happy Birthday Jesus cake for all to share and little Anglicare angels for all kids. That service is always very crowded by visiting families and the parish really welcomes them. Older parishioners need to remember it is hard to take young children to church at midnight or on Christmas morning.

- Let's try to cater to different individuals who might respond to a different style of worship. We might feel comfortable with the traditional style, but maybe if we want more to attend, we should try and arrange a more lively type of service, at a different time. We can have different groups of parishioners meeting at different times, but all participating and aiding the survival of the Parish of Applecross.
- Sorry haven't been able to answer too many questions.
- We need to face what is happening - the church will literally 'die out' if we don't become more relevant and welcoming for the young. We need to evolve rather than hang onto a 'world' that no longer exists. Otherwise we too will no longer exist.

**APPLECROSS ANGLICAN CHURCH
MISSION PLAN QUESTIONNAIRE RESULTS
AGE RANGE OVER 65 YEARS**

| ABOUT YOU | | | |
|---|--|----------------------|----|
| 1 | Are you male or female? | M | 20 |
| | | F | 43 |
| 3 | How long have you been attending St David's/St George's? | 0-5 years | 5 |
| | | 6-10 years | 5 |
| | | 11-20 years | 9 |
| | | Over 20 years | 44 |
| 4 | Which Service do you most regularly attend? | 7.45 am | 20 |
| | | 8.00 am | 12 |
| | | 9.30 am | 37 |
| | | Wednesday | |
| | | Thursday | 2 |
| | | None | 1 |
| 5 | Are you on the Church's Electoral Roll? | Yes | 56 |
| | | No | 1 |
| | | Not sure | 7 |
| 6 | How often do you attend Church services in a year? | Most weeks | 52 |
| | | Monthly | 8 |
| | | Occasionally | 4 |
| 7 | Do you attend with | Parents | |
| | | Partner | 33 |
| | | Other family members | 6 |
| | | On your own | 30 |
| RENEWING THE HOUSEHOLD OF FAITH – BUILDING VITAL WORSHIPPING COMMUNITIES | | | |
| 8. | Are the Church activities in the parish fulfilling your spiritual and social needs? | Yes | 31 |
| | | No | 8 |
| | | Other | 13 |
| | <ul style="list-style-type: none"> • This question should be separated – spiritual and social needs are not the same thing • Spiritual yes – not worried about social needs (2) • Mostly (2) • Moderately (2) • Sometimes (2) • Not spiritual needs. | | |
| 9. | Please list any Church activities which you take part in | | |
| | <p>Almost all respondents were involved in one or more Church activities such as music, Study Groups, representation on Ecumenical Committee (external), tea rosters, fundraising, craft, meditation, flowers, cleaning up, Mothers' Union, Prayer Chain, sidesperson, sacristan duties, cash counting, Ladies Guild, Church Council, Caritas, fashion parades, lesson reader, intercessor, tithe giver, busy bees, team building, Cursillo, crèche, dinners, hospitality, Diocesan Council, General Synod, Prison Fellowship, AMS, Youth, CEBS, Marriage Encounter, Sunday School, Maintenance Sub-committee, LPM, Acolyte, coordinators of rosters, Monday work group, Alpha, Young Disciples, computer classes, busy bees, individual visiting, Communion services, supporting activities for Chaplaincy, altar server, prayer breakfast, Communion at Applecross Nursing</p> | | |

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| | Home, restoration of St George's, flower arranging, Mary's Craft group, Coffee Craft and Conversation, admin duties. | | | | | |
| 10. | How could they be improved? | | | | | |
| | <ul style="list-style-type: none"> • Discussion Groups that look into difficult issues of faith and life (eg suffering and social injustice) • More stimulating • Encourage more people to attend (3). • Music ministry needs coordination/new groups to enhance worship; I would like to see singing courses for children/adults; probably need honorarium to attract Musical Director with the skills and energy to resurrect music ministry. • Activities might include fun and not just fund-raisers, or be directed toward helping/entertaining/supporting needy folk outside the Church. Getting new members involved may make them feel useful and needed, exercising their talents, and not on the periphery • Return to Anglican liturgy as laid down in BCOP, use of King James translation of the Holy Bible; use of the pulpit for preaching Christ crucified; we should seek God's will in all we are trying to resolve. • By younger parishioners being willing to <i>commit</i> to choir, MU, meditation so we don't have to rely on outside help or 'last moment' voluntary participation. • More involvement with community organisations and professional bodies; corporate Chaplaincy on projects. • Have annual fete – sausage sizzle, more social activities as with Organ Committee. • Prayer is vital to reach any goals set. • By allowing the young better use of the hall, forget the walls and floors etc. • Classes, outdoor activities, art/sewing • More people join the work group, males and females; ditto for choir. • Study groups once a month after church, which might include Bible study, but also talking on things such as women as bishops, broken families and helping people to make ends meet, especially older people. • Some other types of group, Alpha, Companions in Christ (we have led both). • Have more volunteers and wider range (6). • More traditional hymns. • Regular small groups – not just occasionally (4). Maybe Lent, Pentecost, Advent • More interaction, don't form your own group or circle of parishioners. Break up clique system which hinders many from being loyal and faithful. • The influence from Canterbury has been difficult, eg 'We will not marry divorced folk'. So what happened? The use of celebrants marrying <i>out of church</i> – anywhere. The bishop who set the foundation stone at St David's did a lot of damage to the CofE. • Established customs get perpetuated and not updated. • Have the door to St David's open by 7.15 am on Sunday. Have lessons so intercession readers speak more clearly. Lesson readers need to look at the congregation and prepare beforehand, ie for pausing or accenting words (2). • Coffee, Craft and Conversation group could occasionally have demonstration of a simple craft or activity (like an easy cooking demo (chocolate??)). • Consolidate services. | | | | | |
| 11. | Are we creative and inclusive in our ministry? | <table border="1"> <tr> <td>Yes</td> <td>18</td> </tr> <tr> <td>No</td> <td>6</td> </tr> </table> | Yes | 18 | No | 6 |
| Yes | 18 | | | | | |
| No | 6 | | | | | |
| | <ul style="list-style-type: none"> • More variety in worship times and styles to cater for younger people and young families • Missing monthly youth ministry at 9.30am service. Inclusive – yes. • Want a traditional Anglican service only, what happened to the annual Ecumenical Service and the Multicultural Ecumenical Service? • Not sure what this means. If creative means innovative – then 'No' (we tend to do things the way they have 'always been done', led by people who have always been in charge.). I have never known newcomers to be actively excluded – except from the inevitable close(d) cliques. • Often too creative to the detriment of our worship. | | | | | |

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| | <ul style="list-style-type: none"> • Needs entrepreneurial talent. • New ideas are a must if we are to grow. • We all fall down in the invitation to others to join us. • Creative yes, inclusive no – we want children, young people without change. • Don't understand this question. • Need to be seen more in the community. • Always room for improvement but parishioners try their best and so many are elderly. • Inclusive usually, but not always creative. • Need greater imagination and creativity. We have the talent within our church family. • Need improvement (7). • Services taken by different ministers stimulating and often inspiring. • Not very creative but fairly inclusive though there is an element of “snobbish cliqueness”. • Some members ignore new people and they move away. More support for the Rector. • Possibly as much as our finances and staff can do. • We try to be inclusive but need more teaching and encouragement in this area. • We could invite new people to join in, ie note in pewsheet of need for people and who to contact with phone number. | | |
| 12. | Are you aware of particular age groups that are not well catered for? If so which groups? | Yes | 21 |
| | | No | 13 |
| | <ul style="list-style-type: none"> • Young people in all age groups – preschool, primary, high school, young adults • Aged people including those in nursing homes and frail aged help with transport, home visiting (6). • More youth involvement • Young adults • Teenagers and 20s (11). ? advertise more. • Traditional Anglican worshippers nurtured in their faith in the period 1926-1949. We should stop changing traditional Anglican order and worship. • We rarely see teenagers and high-schoolers in our midst. We badly need a youth officer. It's too much to expect the Rector to do this. • All – cadets to seniors, corporate structures, professional organisations, educational institutions. • Middle aged couples. • What about asking 'school age parents' to ask others at their children's school to join us? • Difficult to assess in groups other than older people, which on the whole are well catered for. • Youth, young families. • At 7.45am service there are not many middle-aged people. • People who are between the ages of 20-40 years old, young adults also. • 9-10 year olds lured away by soccer. • There seem to be hardly any children of Sunday School or Junior Church age and of course their parents. • Youth (3). • Children • Children; young teenagers; have a playgroup that is open to and welcome St David's play group age children and their parents. • 20-40 year group, both male and female. • With the onslaught of puberty and work of hormones the teenagers are mostly heading for friendships, casual and serious. • 15-25, 25-45. • Younger women, widows and widowers – a group could have outreach advantage. | | |
| 13. | Do we involve enough members of the congregation in our worship and Church leadership? If not, how could this be improved? | Yes | 24 |
| | | No | 3 |
| | <ul style="list-style-type: none"> • A great number of parishioners participate and show leadership in a range of activities both in worship and in small groups (eg Mothers' Union) but by and large they are the older generation • Encourage everyone to take part, no matter how small but emphasise the importance of each task | | |

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| | <ul style="list-style-type: none"> • Yes, however if more young people attended include youth in services. • All sections should be listened to. • I would like to hear the Minister give Intercessions from time to time. • There is ample opportunity to involve the congregation. Some are perhaps reluctant to volunteer! • There are opportunities for involvement in worship but perhaps individual invitations need to be given to encourage participation. Potential leaders should be identified, encouraged and trained for service. • It appears the 80/20 rule applies here as in most groups. 80% of the work being done by 20% of the members - often at their own insistence. I do know that within a couple of weeks of joining St David's I was recruited into a significant role - which has a lot to do with the fact that I'm still here. • Suggest more social fellowship. • Proper induction of participants would be beneficial. What is prayer? How to pray as a congregation. How to read. How to listen in silence. • One of the best ways to get leaders in the congregation in worship is to meet them on a one to one basis and <i>encourage</i> them! • Needs teamwork concerts; use futurologists; develop a Mission Plan, Aims and Objectives, Capability Statement. Publish your annual, quarterly, monthly, weekly reports and distribute those reports in the community. • PAs can participate more now with clergy shortage. Get Diocese to let them take services AND Communion. • Those who don't offer may just be waiting to be asked • We should look at new times for services for the young. • Always same people, encourage younger people. • More could be involved – may need to appeal to parishioners. We have a lot of talented people and it would be good to use their expertise. • The only way to get more people involved is to 'eyeball' them and then act as a mentor. This has worked with the 'flower ladies'. • More involvement of young people lesson reading and intercessors. • Small house groups and Bible study groups would encourage more participation. • We are fairly represented in the liturgy – but who is responsible for recruiting servers, choir, readers, intercessors? Everyone in the congregation should be on at least one roster. Would like to see youth learning these tasks. Would also like to see children occasionally dramatising one of the readings. • Specific invitations could be offered where need is great. • We need to make sure that <i>all</i> rosters are followed each Sunday. • Give more people tasks to do – it makes them feel wanted and part of the community. Ask them - don't wait for volunteers! • There is good involvement. | | | | | |
| 14. | Are you aware of the planned giving programme operating in the parish? | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50px; text-align: center;">Yes</td> <td style="text-align: center;">56</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">2</td> </tr> </table> | Yes | 56 | No | 2 |
| Yes | 56 | | | | | |
| No | 2 | | | | | |
| | <ul style="list-style-type: none"> • Not yet on list. • Yes but have not yet been included. | | | | | |
| 15. | Are there any Church activities or groups you have been involved in with other churches that we could offer here? Please give details. | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50px; text-align: center;">Yes</td> <td style="text-align: center;">7</td> </tr> <tr> <td style="text-align: center;">No</td> <td style="text-align: center;">18</td> </tr> </table> | Yes | 7 | No | 18 |
| Yes | 7 | | | | | |
| No | 18 | | | | | |
| | <ul style="list-style-type: none"> • Another Anglican parish has mid week church for Mums and preschool-tots followed by Playgroup; and Saturday evening 5.30pm for young families with school aged children (twice a month) • Home groups weekly or fortnightly; Aim - Spiritual growth, ie Bible Study, Sharing and Caring, Prayer, occasional social outings, or meals together for fellowship. • I 'letter drop' at Christmas and Easter with my wife every year for another church and perhaps we should do the same. Each parish member drop in their street or area – good exercise too! • Children involved in pre-Christmas nativity and healing services in St John's Fremantle. • Yes, from its inception in 1950s. As part of the implementing team and as a planned giver. • When involved in picnics, retreats, at places like Jarradale where members of the Parish got to know each other on a weekend camp and debating competitions with other churches, wine and cheese nights also. | | | | | |

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| | <ul style="list-style-type: none"> • Shinto animistic religion – worship of nature, B’har, Islam, Buddhism, Hindu etc, Aboriginals’ societies. • The musical evenings draw large numbers at St Stephen’s; perhaps BYO meal to share and just socialise occasionally. Also Quiz Nights. • Have annual fete – sausage sizzle, more social activities as were done with Organ Committee. • We must always keep ourselves open to others – new ideas and new friendships. • Invite other churches. • Public speaker, fall prevention for ICCWA, Stay on Your Feet Programme, for the last four years. • House groups of say 8 persons meeting once a month. This group would then support each other. • Good for promoting the parish; holiday club for school children run by Sunday School leaders and volunteers, usually had a theme, eg colour. Ran for whole morning for a week each holiday. Time divided into segments depending on activities. Small groups rotated from one group to another. Examples of activities – cooking, outdoor/games, creative. • Mentoring is a very powerful tool. • Alpha courses (in St David’s recent past) (2). Parish divided into areas with social contact of groups in these areas (by Bp David Murray as Rector of Fremantle); Kids Discos. • St Michael’s Mount Pleasant has volunteers to look after children during a weekday so parents can do some errands. • Coach trips in spring and autumn to interesting places and also a summer fair with entertainment for children and lots of stalls. • ‘Class groups’ in Methodist church. Whole congregations were divided into groups who would meet on a regular basis for activities – mutually supportive, study, supper. • Parish picnics, small groups, playing badminton, meeting for parish BBQs. We used to have great (excellent) parish camps at which one got to know different age groups. • Know your Bible course – meeting of groups up to 10 weekly. An enjoyable method of Bible study and discussion. • Op shops can be a centre for drop in pastoral activity. If combined with coffee shop we are well placed to serve community. Play groups run by Parish to relieve stressed young mums. • Young Wives/Caritas at St David’s in the past. • Activities previously held at our parish but no longer, eg camps. Anglican Men’s Society (occasionally). • Small groups (home or church-based) with leader who follows a chosen Bible Study or agreed theme. Ends with opportunity to pray for each other (confidentiality needed). Occasional shared meal. Excellent way of bonding with a few people. Also small parish directories so that a phone call can be made, or greeting card sent (get well etc), not compulsory to be on it. • OSL (Order of St Luke the Physician) | | |
| 16. | Are there adequate structures for learning and discussion on issues relating to faith and life? | Yes | 20 |
| | | No | 12 |
| | <ul style="list-style-type: none"> • Learning via services but not discussion • Could be covered in Home Groups or Small Groups • What do you mean by structures? • Maybe. • Yes for me anyway, I’m getting slower and slower! I enjoy the courses of study. • Needs wider community involvement. • The occasional study groups are really good. • Could do more (7). • Yes but not well advertised. • We need discussion groups, based on Bible studies or discussing points suggested by Rector or Diocesan Office. These could be conducted by lay ministers, as not be fair to expect Rector to do them. Important that the conductor of such studies is not also the host of the home where they are held. • ‘Opportunities’ rather than ‘structures’. | | |

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| 17. | Are there enough opportunities to build relationships with other members of the congregation? If not what could we do to improve this? | Yes | 16 |
| | | No | 5 |
| <ul style="list-style-type: none"> • St G and St D almost like separate churches. Have a combined single service more often followed by refreshments (arrange for transport if needed). • Small Groups, social activities • Group dinners. The host and hostess must invite people they don't have contact with at other times. • When only one of a pair on rostered duty, eg morning tea, is present, an offer from the other side of the counter to help should be accepted rather than brushed off with 'I can manage'! • We could use the post-service fellowship times in a more structured way so that newcomers and shy people would be drawn into relationships with others. Cell groups are also helpful in this regard. • People find their own way, and time, to build relationships. I don't believe this can be 'organised' by a Church. Encouraging group activities, so people at least get to know each other, would be a start. • Suggest more social fellowship. • Morning tea is good for fellowship and care of each other. It would be good to try and get 'new people' in to morning tea and look after them so they do not feel isolated and shy. • Would welcome opportunity of discovering how many others share my love of Anglican order and liturgy. • There is only one way to do this – to be friendly and caring irrespective of whom we associate with and to be there in a time of need or emergency for others. • Too many egos; more busy bees; more public functions; more discussions on social issues. • Churches attract people of all types and mostly I think it's up to the individual if a hand of friendship is offered in the beginning <i>and it is</i> then people should find it easy to join our church family. • Elect Councillors to position of a Social Organiser to facilitate Parish dinners (soup and desserts), outings to dinners etc, theatre? • We need to be proactive as parishioners – invite people to our homes spontaneously, and also in a more structured way. But the best way it seems is hospitality – low key and inclusive. • Yes, however more home groups studies. • Not all are really friendly but I am always friendly with everyone. • Announce new people and make them welcome re visitors. • Have more social events. • Yes but some people are shy and need to be approached and encouraged to join groups/activities and social events. • Mentoring benefits both people involved. As an older person, I don't always want to continue to take part but would be delighted to encourage and help someone else. A good way to involve different generations. • Have a BBQ, tea party at St George's, invite St David's and locals. • Could be improved, eg bimonthly social events, parish camps. • Parish camps. Encourage people to invite parishioners to lunch after Sunday services. • Hold combined services for all and regular social get-togethers. • Have different activities and also cater for different age groups. • Talks with various speakers and cheese and wine evenings and monthly lunches where people contribute a plate of food. Craft mornings. • More small groups getting together, sharing, supporting and studying. • Use small groups. They can 'contract' to meet for a set number of occasions for study or socially. Then members could 'opt out' or make a new 'contract' to meet. • Hold more Bible classes (not very in depth) • Social, service and spiritual activities all fulfill this purpose, eg quiet days, retreats, dances, dinners, concerts, fund raising, picnics and working bees. • Could be more semi-social occasions such as parish picnics and bush Eucharists in spring and autumn. • Participation in working bees, gardening tasks, repair groups etc maintains the church and also gives a good opportunity for fellowship, especially among men. • More opportunities to meet other members of our congregation. A combined breakfast meeting in the hall, say once a month. Long trestle tables with people on both sides. | | | |

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| | <ul style="list-style-type: none"> • Yes, but better if more people took the opportunity of meeting and talking over morning tea/coffee. What about progressive dinners to meet people in their own homes and in ours. • A variety of small groups for prayer and study or for special interests, eg listening to music, social work, book discussion, reading poetry, studying history etc. • I personally found that my answer to Q15 was one of the most valuable times in my Christian walk (small groups home or church-based). I do miss that time of fellowship; and sharing with others at different stages of their Christian lives. • Yes if you put in the effort yourself. • The time in the hall for morning tea on a Sunday is an opportunity to speak with/listen to people and get to know one another better. • More social functions, mixing of services, more awareness and extending friendship to visitors/new parishioners/old parishioners. |
| 18. | What do you value most about this household of faith? |
| | <ul style="list-style-type: none"> • The warmth and friendliness from the Rector to parishioners. The form of Anglicanism is traditional but not High Church or stuffy nor is it fundamentalist Christian. • It is a part of my life and always has been. Renewal every Sunday and rapport with other parishioners. • Encouragement through illness and much valued prayer support. Care and practical support if needed. Friendship. Sunday Service – reverence, prayer, holiness, prayer for healing after 9.30am service • St George’s, being a small place of worship, we enjoy the warmth of knowing everyone and responding to their ups and downs. • The physical presence of God. • The dedication of many parishioners who make so much happen. • Support. • For the most part ‘ready acceptance’, and ‘pleased to see you smiles’. • The spirituality and dependability of so many of its members. • The Sunday-by-Sunday opportunity it gives me, as a not-very-religious person, to think about/reflect on matters beyond everyday immediate cares and concerns – the bigger picture. To find, in the sermons, new perspectives and interpretations of parts of the Bible. Also spending time with the few fellow-parishioners with whom I share interests and confidences. • Being there. • Freedom of worship and meeting new parishioners. • Love and care for each other. • The community it gives in the nurturing of my faith. • The fellowship of music within the choir; the spiritual inspiration and uplift of worshipping together through good times and bad and of working hard towards a stronger bond of faith. • Soul development in the community – social awareness and rectifications • For me who joined 20 years ago the opportunity to make friends. I have always valued being able to confide when difficult times arise, especially with my voluntary work. • Socialisation with others. • The continuity of years, the regularity, the good feelings that emanate from attending each service. • The Eucharistic sharing; the support and companionship. • The sense of community (5). • Fellowship. • Friendship (5). • The support one gets when in need, ie prayer, friendship. • For me personally their care and concern for my wellbeing, also good camaraderie. • The common purpose of worship which is open to everyone and one can feel being shared. Sense of community and not just faith community but where one lives – you know people around your home. • Its loving caring nature. Friendly interaction between clergy and congregation. • The very strong sense of belonging and welcome. The vital role played by the prayer chain/prayer breakfasts. |

- The support we receive, notably when we have been ill.
- Very friendly, but still hard to get to know people after all this time! Wish name tags were *on*.
- Warmth; structure; depth; simplicity.
- The sense of ‘belonging’ to our very small St George’s community and the friendliness of its congregation.
- Prayers.
- Friends, community, opportunity to worship God, proximity to home, familiarity having worshipped at St D’s for long time.
- Proximity of church, knowing many in the congregation, being able to worship, friends.
- Companionship and our new Rector.
- A very happy group and all seem to be happy to help when needed.
- The support we give and receive from each other in good and bad times. We bear one another’s burdens. The strengthening of faith which comes from being in the community.
- The faith of fellow members – that one can ask for prayer and pray for each other and share and rejoice in the good things the Lord has done.
- Also prayer groups and prayer chain.
- A purpose for life.
- People are friendly and warm. I also value the traditional style of services.
- Freedom to worship, receiving Holy Communion, the warmth of ‘the Church Family’.
- Traditional worship.
- Anglican form of service – familiar words and hymns mostly. Friends in the congregation.
- The Eucharist – worshipping with Church family. Prayerfulness – supporting one another in prayer. Sharing our faith. Caring friendships.

ACTION IDEAS

19. What suggestions do you have to improve our church in looking to be a ‘vital worshipping community’?

- Have some services which are NOT Eucharist to attract those not yet involved, eg Evensong; invite dynamic speakers (not ordained) to speak on current issues (possibly at a service such as Evensong); organise a Forum for speakers from different faiths to encourage better understanding and dialogue between faiths. All these to be well advertised within the community to attract “outsiders” to see that we are a thinking community and looking to “grow” our church.
- More enthusiasm and camaraderie
- Some modern music – popular hymns. Encourage younger families into fellowship
- All our needs are met at our humble place of worship.
- Liaison between Applecross Primary School and St George’s; invite guest speaker to Wednesday service.
- Does worship have to be vital? Can’t it just be calm and reflective – depends upon what people want. ‘Surface’ vitality is not necessarily good.
- Offering more activities (eg computing classes) which would draw people in.
- Music ministry needs coordination and new groups to provide a lead to the congregation and enhance the worship; I would like to see specialised singing courses established for children and adults; need to offer an honorarium to attract a Musical Director with the skills and energy to resurrect the music ministry.
- Am not sure what a ‘vital’ worshipping community means. If it means a group of people to whom the worship of God, and their relationships with Him is vital to their lives, and mutually accepted as such, I find it strange that in all my years in the Anglican Church no-one, lay or clergy, has ever asked me about my spiritual experience. I would have been slightly embarrassed if they had, but it seems to be a taboo subject. Perhaps an assumption that the fact of coming to church is indication enough that there is one. I find that members of more charismatic Churches consider it a normal subject of conversation. Particularly among the young people. Could this be one reason why they flourish?
- Evening community hymn singing – attendees choices.
- I ‘letter drop’ at Christmas and Easter with my wife – St Benedict’s – every year and have thought for some time we should do the same. Each parish member drop in their street or area – good exercise too!

- Not to keep saying 'we always do it this way'. Try different ways, but be prepared to be honest and know if it is not working.
- Restore the role of Christian stewardship which has been in progressive decline for over 15 years in this Parish.
- 'Sing-in' services; art workshops before festivals with displays of work on exhibition, children's drawings, photographs and poetry; debates. 'Blessing of pets'; drama groups to put on plays, ie morality plays.
- More outgoing, better public relations, media coverage, website, community radio. Involvement in politics, government, social and environmental issues.
- The Parish Dinner for Chaplaincy in High Schools was always good for our church and included people from other local churches.
- Formal Anglican worship - full choir each week. Clergy to use pulpit where they can be seen and heard by ageing congregation with hearing problems. Use Communion rail for *all* Communions.
- Someone to greet new arrivals at all Sunday services making sure they are invited for a cup of coffee or tea afterwards. Make sure that all young children are greeted.
- We need to be proactive as parishioners – invite people to our homes spontaneously, and also in a more structured way. The best way is hospitality – low key and inclusive. Making community in our homes as well as 'at Church', reaching out to neighbours.
- Set up teams to help. Widows and single mums or dads (example paint house, tidy up gardens).
- Other choirs in the district who may wish to be guests.
- Choir singing every Sunday; have an Ecumenical service in each other's church.
- From time to time have a less formal service with some interaction between congregation. Ask parishioners directly through a discussion forum (short) after each service what they consider a 'vital worshipping community' is for them.
- Perhaps some more community activities eg the fair we used to have - a lot of work but made us visible in the community. Volunteering – maybe at the schools or aged care.
- One activity we used to do to raise money was to have a 'garage sale' and take part in local fairs. This involved and interacted with congregations and public. There seems to be an embargo in fund raising..
- Advertising our existing programmes, service times etc widely. Variety of services, eg occasional Taize type service.
- Small projects to do set targets. More music – faster – happier.
- Form a 'special project' group/groups – set a goal and achieve it, publish the result and reinforce; Make the music joyful, not intellectual.
- Have Sunday School even during holidays because children don't have school activities or sports like footy when schools are closed.
- Could visit people in their homes or hospital, possibly to read to them or just talk. Also visit the recently bereaved. Play with or read to children in hospital.
- More groups to discuss faith, Bible and the Christian 'walk'. Saturday evening service.
- More regular 'Bible' studies or home groups; perhaps Saturday evening worship; Church camps – also helps bonding and breaking down barriers.
- It is up to the members of the church, by the example they set.
- Break the age group barrier; the elderly must relent and give in to changes away from traditions; seniors must realise that our lives are not for ever. Make way for new ideas.
- At All Saints, Grand Promenade – miles north – they have a couple of long tables set up with things like a 'bring and buy' (all are priced) on an honesty system, seems to be bringing in \$.
- A more casual relevant act of worship for the young and the unchurched. The existing services should be of the best quality we can provide.
- What does 'looking to be' mean? A specific 'prayer group' – not just the prayer chain meeting could help to seek God's will and unite the parish.
- With sad decline of church attendance more churches should be amalgamated. St Michael's Mt Pleasant should be approached.
- We need to increase the family fellowship amongst our members.
- Small groups promote strong friendships and provide an interlocking base of support for the whole

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| | <p>community – must be open to all who wish to join.</p> <ul style="list-style-type: none"> • A service catering more for young people (teens and young adults) if enough staff. • Services outside Sunday and outreach events to include younger members of the community. • Have mostly well known hymns that people can sing/pray from the heart – that lift us into worship. • More outreach required. We are not a ‘seen’ presence outside the church. |
| 20. | Which of these ideas would you like to be involved in? |
| | <ul style="list-style-type: none"> • Welcoming • Contact the Principle of Applecross Primary School to invite students to attend the Wednesday service 10.00am Years 6/7 and contact parents to seek permission if their children choose to attend church • Building up music ministry. • Each parish member letter drop in their street or area. • If clerical commitment at Diocesan and Parish level established by their public declaration I would be happy to contribute to planned giving stewardship. • Would be involved in all (5). • In my own way I try to do this. • Home groups, sharing meals – soup and sandwich after church – ask people if they’d like to come. • Set up teams to help. • Any volunteer work in the community if it was organised through St David’s. • Possibly in the planning of a variety of services. • Forming a ‘special project’ group/groups. • Combined breakfast meeting say once a month. • Man a stall at a spring fair or morning market (summer in Perth would be too hot for outdoor activities). • Small groups. • Home group; church camps. • Home hospitality is a most powerful relationship building exercises. Prepared to do this regularly. • Prayer Group. • Bible studies. Evensong if we had one. • Breakfast meetings. |
| REBUILDING A BROKEN WORLD – <i>REACHING OUT IN LOVING SERVICE</i> | |
| 21. | What can we as a church offer the local community? |
| | <ul style="list-style-type: none"> • Provide a “think-tank” of speakers on ethical issues which lead people into the Christian faith (eg Centre for Ethics – Canon Frank Sheehan); Do an assessment of pressing needs in the community, • Friendship • Outreach and contact and fellowship through weekly groups, ie meditation, craft, invitation to worship • Community groups to meet in St George’s – perhaps those who visit to contribute in creating a vibrant village environment. • Computer classes. (4) Popular and fill a need. What happened to discos? • Joy. • Being seen and recognised as a source of help and support to all ages. • The hall and other church buildings are excellent venues. As individuals many are involved in local community activities. • Hold jumble sales/bazaars a couple of times a year, plenty of local advertising. Get them up to the Church. • Nursing home visits – a frequent 5-10 minutes contact is much appreciated. • Use of hall, use of church for celebrations, voluntary help to needy. • A clear evidencing of what the Anglican communion stands for and its liturgy. • A good example by following our faith on a daily basis not just Sunday. • Development of soul – caring more than the community. Mentoring esp Africa, Indian Ocean countries. |

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| | <ul style="list-style-type: none"> • Drama would be good for any age • Friendship and show a genuine interest in other faiths, offering our backing in community interests. • A place to meet (eg Mothers’/Children’s groups). The trick is to have this crossover into being part of the worshipping community. • Our church facilities help families in need. • Fashion, modeling • Support when needed. • The use of the hall as a community centre, eg coffee and chat like Julianne’s morning open to the public. • People who are interested in people, and who can then help others be part of a ‘faith’ community. • Just being there when help is needed by people. • Services and our facilities. • Availability of hall. • Open to public more – especially children and youth (13-17s) who have nowhere to go for disco etc. • Form a ‘special project’ group/groups; advertise our presence; invite them in; have a plan when they come. • Ask neighbours and friends to attend functions. • Supporting local school chaplains, coffee and chat mornings. • Facilities; support from a faith community. • We can set example of honesty, friendship and understanding. • Organise events and invite community to participate. Make use of Community Newspapers. • Continue quiz nights, social dinners, square dance evenings, fete – yearly, film night. All these generally fall on the usual folk. • Pastoral care, hope. A large number of people are separated from extended family interstate and overseas. • Invite them to join our community. • A philosophy of a lifestyle with God, Christianity and; the Anglican Church as its focus as against commercialism and hedonism. There is a vital though hidden need. • Offer the services of our members to local schools, the sporting clubs and the local ‘charity’ organizations. • More outreach similar to computer classes, offering skills or social opportunities but not preaching. • Place to reflect and support. • Continue pastoral ministry to nursing home and Applecross Apartments. Continue pastoral home communions to housebound or/and those who are not well. Continue support for School Chaplain. | | |
| 22. | Do we make enough use of our buildings and facilities for the local community? | Yes | 15 |
| | | No | 18 |
| | | Other | 9 |
| | <ul style="list-style-type: none"> • The offer to the local community is there. • Need to advertise (2). • We should be using them ourselves. • Groups are deterred by the possibility that the hall may be required at the last minute by the Parish.. • Chaplaincy, computer classes, playgroup. | | |
| 23. | Do we offer any support to local activities and events outside the church? Please name some. | Yes | 11 |
| | | No | 14 |
| | <ul style="list-style-type: none"> • Support for chaplaincies (14) in the local high school and feeder primary schools via our involvement on the Applecross District Council of Youthcare. • Congregation involved in many non-church activities, eg volunteers in hospice, fundraising for charities etc. However this tends to be as individuals rather than as a congregation. • The computer classes (6) for the elderly are now very good. I promote them constantly to my older and ‘mortally terrified’ patients – of computers that is! • Scripture in schools; mentoring school children; helping in schools and other places as volunteers. • Put our own ‘house’ in order. This question could be an excuse for not doing so. • Can only think of gym classes and dance groups - well attended, and quiz nights. • Higher level of Chaplaincy needed; Apex, Lions, Rotary; Schools and professional bodies; military cadets; sports and recreation organisations. | | |

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| | <ul style="list-style-type: none"> • World Day of Prayer, at least six local churches combine for a very special day. • We have in past times and as Christians we will in the future, eg Princess Margaret Hospital (outside our Parish), local schools, sporting events etc. • Individually. • Door knocks (we were the biggest south of the River) for Cancer Heart and Rheumatism. • Quiz nights, Ecumenical dinner, fete (making fairy floss), we did this in the past. • Suggest we offer hall to other groups for activities etc. • Food for the needy. • More outreach and advertise our church through local newspaper offering friendship and support. • Charity donations to various organisations, computer classes for public. • Prime Movers use hall. • There used to be a playgroup; no longer involved at Rotary fair. • We network with other churches; Jacaranda Festival participant; we seek sponsorship for Quiz Night. • Individuals do. I do not know if the church does as a whole – yes parish facilitates use of the hall for various groups. Also supports ABM, Anglicare. • Young mothers’ group. • Use of hall for high school evenings, dress show. • Not aware of any at the moment except computer classes. • Not that I know of apart from leasing out our hall. • Ecumenical dinner. • ABM. • World Day of Prayer, Ecumenical Dinner (for Chaplaincy). |
| <p>24.</p> | <p>Where and what are the areas of need in this local area?</p> |
| | <ul style="list-style-type: none"> • Activities to cater for young people with their need to belong and for the older ones who are asking questions about life; housebound elderly people • What do you mean by ‘areas of need’? All groups need more money! • Loneliness and isolation of so many older people (5). • Support for residents in hostels and nursing homes, especially at meal times. • Volunteers. • Conservation and care for the environment; concern for local parks and reserves; Council Meals on Wheels and transport for the elderly. • Environmental concerns; futuristic developments; mentoring at all levels; social and environmental issues, job creation. • Some activities for our young people. • Community. Making friends with neighbours, not so easy now everyone is so mobile. • More getting together. • One parent families; the housebound? • Something for the youth to meet in a safe environment, also something for the elderly during the day. • Interaction. Larger range of ages and many people from other countries. Better knowledge of each other. • Youth; single parents; fight drugs.. • Transport to and from church for older non-drivers. Mentors for school children - ;request from school chaplain. • Visiting schools and neighbours. • Young families, single people of all ages, the aged, the sick or bereaved, the lonely especially people of other cultures. • Maybe families especially women. • Anglican school. • We need to meet and mix with other churches in our area. • There seems to be a hostel for young people but I don’t know their circumstances. • General outreach particularly to those confined in their homes, take interest in them and offer friendship. |

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| 25. | Are you involved in any community service, social action or welfare groups not connected to the church? Please name some. | Yes | 22 |
| | | No | 11 |
| <ul style="list-style-type: none"> • Bibbulmun Track Foundation (since its inception about 11 years ago); previously been on Animal Ethics committee of UWA (3 years) and Wesley College council (5 years) • Voluntary Gallery Guide Art Gallery of WA (over 20 years); collecting in streets for Heart Foundation, Red Cross and contributing to Anglicare and Make A Wish Foundation • Previously Aged Care, World Vision, Joseph's Coat, Community Care • I formed the WA Volunteer Programme in Government High Schools • Adult Migrant Service, teaching English; Victim Support Service, assisting victims of crime in Court. • The Church Retirement Village where I live. • Friends of Wireless Hill (2) • Very busy in General Practice which involves a lot more than pill pushing – average 20-30 minutes per patient so a lot of social contact and just sometimes a positive response to church ideas and contact. • School mentor and supported reading in Primary Schools; helping in a hospital. • We have a wide ranging giving programme for needs beyond the Parish. • Nursing homes – playing piano for residents. • Schools, community organisations, cadet administration, Meals on Wheels etc, professional organizations. • Princess Margaret Hospital Volunteer, Association for the Welfare of Children in Hospital (AWCH) Volunteer, OMEP World Wide Early Childhood Support and Education. • Volunteer at St John of God Hospital, Murdoch. • I look after two old ladies who have no living family. • Voluntary. • Too many family commitments but would be prepared to help out whenever possible. • City for the Ageing project with Melville Council. • Freemasonry is heavily into charity. • Treasurer of WA Society of Art. As a member of BetaSigma PI we represent Life Learning Friendship and raise money and do a bit of work for charity. • Volunteer at Fremantle Hospital for Support of Heart Patients who are waiting for procedures. • Computer classes for seniors. • Support RFDS, PMH • Opportunities International; Donor to Care Australia; Personal efforts in Africa. • Fundraising by donation to Welfare Groups such as City Mission, Blind, Deaf, Handicapped Children, Leukaemia Foundation, CBM, Anglicare, Save the Children Fund; • Member of the Shelley Probus. • Applecross Bridge Club. • Volunteered to help at Booragoon Primary with 1 hour art teaching and help with reading but am not doing so at the moment as the Principal is waiting to train a group of helpers for reading. • Men of the Trees plus support and hospitality to friends and family not involved with church. • Support of friends and providing hospitality to friends not involved with this church or any church. • Neighbourhood Watch, SEC Retired Members, WAGR Retired Members • Male voice choir 25 years. Checking on widowed neighbours – shopping, doctors etc. Visit lifetime friends. Voluntary driver at RPH picking up – clinics at hospital and return them home – for 25 years. • Visit and transport older friends who are disabled in some way; Telephone assistance where necessary. • Support Anglicare, Epilepsy Ass, Autism Ass, Cancer Ass, Wheelchair Sports, ABM all financially. • Rotary Club of Applecross; the Metropolitan Cemeteries Board; The Melville Amenity Preservation Inc; Wireless Hill Centenary Committee; Melville City 2020 Planning Committee; Engineering Heritage Panel of the Institution of Engineers, Australia; Riverside Painters Group. • Secretary for a retired ladies group, carer for family members, Media Standards Australia – member. • U3A – not a social action or welfare group but it does provide stimulation for elderly people. • Member of TEAR (Aust) but don't do anything actively in it. • World Vision. | | | |

- Visit the elderly; collect unsold bread once a week and take it to Hakea for prisoners' families to collect the next day; voluntary work in college archives office.

ACTION IDEAS

26. What do you suggest we do to improve our activities in relation to our care and service to the wider community, both locally and further afield?

- Restart Playgroup in the parish; follow up on Baptisms in the parish over the last say four years to recruit families; activity (eg Back Street Disco) to cater for school age children in different age brackets, and bring young families back into the church; roster of people to help housebound elderly - visits, shopping, outings.
- Visiting hospitals and nursing homes or putting Chaplains in touch with parishioners in these institutions. This is a time when they need reassurance at the end of their lives
- Contact Social Worker at Melville Council to find out if areas of need are not being met (3).
- Inform residents of the care and service that is available to them. Involve volunteers who may not be church attendees.
- Ask a representative from Melville Council to speak about what help is needed (perhaps at Caritas); check whether local schools need volunteers, eg to listen to children read.
- Very helpful to hear visiting pastors and others where appropriate talking of their activities.
- This is a much later concern *when* we have reestablished a vital place as it once was!
- Use a magazine like *Connections* to advertise our activities; our pew sheet fliers are also very useful. Use the local paper to advertise services and activities.
- Mentoring, counselling, advice; development of awareness, community care, future projects, regional developments – social and environmental issues.
- Garage sale or church stall bring and buy at a local fair, eg St Michael's each year.
- Ask God what is required of us here and now. Pray about this in our groups. Put ourselves forward in the local community papers as a place for people to come to for support and friendship.
- Anglicare, Meals on Wheels, Schools
- Letter drop to homes 5 km radius.
- We have got to promote our church. A fete with plenty of 'fun' activities not just selling stuff.
- Pinpointing needs and take concerted action. Have leaders who take care of different areas and acquire teams – eg youth, ageing, social justice, help in education.
- Speakers to tell us what the church could do to provide care and service. We know a lot about ABM and work tirelessly to support parish projects.
- Employ a Youth Director to recruit leaders within our congregation, to renew activities for 12-25 year olds.
- Open to public more, especially children and youth (13-17s) who have nowhere to go for disc etc.
- Get involved in community; form specific project teams; research and prioritise opportunities; youth outreach needed.
- Let our hall to people who want to play badminton or other sports.
- Could run a parent and child playgroup in the hall.
- Members of the parish involved in activities, social action, community service etc speak up, ie these activities and encourage others to help. Make congregation aware of any areas of need which crop up.
- Let them know that we are here for companionship and worship.
- Try taking the Sunday service out to the open space at the Mt Pleasant riverfront, say once in three months.
- We should do some kind of research into actual needs in the community, ie speak to organisations such as Melville cares. We must find the gaps and fill them rather than repeating what others are doing.
- Church members visit families of recently baptised infants to make sure they feel welcome to come to church with a possibly noisy infant and the crèche and Sunday school available to accommodate children.
- Dialogue with local newspapers. There seems remarkably little about any churches in them – the impression comes through that they regard religion as a topic better avoided. Convince them that their readers *are* interested in worship.
- Become involved with local State schools and with All Saints School.

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| | <ul style="list-style-type: none"> • Manned stall at Jacaranda Festival in November to tell the public what we are about. Invite them along. • Survey the needs of the community. • Support ABM projects. The Guild works hard to support outreach areas – ABM – Chaplaincy – St Bart’s. | | | | | | |
| 27. | Which of these would you like to be involved in? | | | | | | |
| | <ul style="list-style-type: none"> • Helping contact our baptism candidates (2); being on a roster for housebound elderly. • I am involved. Visit four people periodically in nursing homes as well as my husband each day. • Aged care • Care and service within the community; parenting; self-help groups; using St George’s Church • I ‘letter drop’ at Christmas and Easter with my wife – St Benedict’s – every year and have thought for some time we should do the same. Each parish member drop in their street or area. • I’ve been involved in many activities over a period of 32 years. I readily volunteer for those I cope with. • All (5) • Already fully involved in various church activities. • The ‘fun’ things. • Perhaps in planning for speakers? • Could help to organise such a group and offer suggestions. • Organising. • Whatever age and disability allow. • Write articles for the local newspapers. | | | | | | |
| RECRUITING NEW BELIEVERS – <i>CREATIVELY LISTENING AND TELLING THE GOOD NEWS</i> | | | | | | | |
| 28. | Do you think we are welcoming to newcomers? | | | | | | |
| | <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">Yes</td> <td style="width: 20%;">40</td> </tr> <tr> <td>No</td> <td>3</td> </tr> <tr> <td>Other</td> <td>13</td> </tr> </table> | Yes | 40 | No | 3 | Other | 13 |
| Yes | 40 | | | | | | |
| No | 3 | | | | | | |
| Other | 13 | | | | | | |
| | <ul style="list-style-type: none"> • A hand out with info would be better. • Room for improvement (4). • Yes but our staff are busy now. • Not enough. • I was made welcome. • ‘Invite’ rather than ‘recruit’. | | | | | | |
| 29. | How could we be more welcoming? | | | | | | |
| | <ul style="list-style-type: none"> • Have a ‘welcomer’ (4) who knows the regulars and can offer help to newcomers and can follow up afterwards, perhaps introducing to a mentor. • Follow up telephone call and perhaps a visit. • Introductions at morning tea. • ‘Follow up’ when a member of the congregation hasn’t been to church for three weeks or more. • Involve families; welcome migrants, visitors; welcome discharges from hospitals, gaols, detention centres. • Too much could be off-putting. • Hall is not a welcoming place for after services. Too big and ‘canteen like’. • Show genuine interest in what is going on around us – smile. • Be aware of ‘new’ faces, be friendly and interested without being overwhelming and off-putting. • Talk, say good morning, anything to make them feel welcome. • I make a point of making newcomers feel welcome. • In South Korea in their Baptist church where the congregation would be 1000 plus newcomers or visitors are asked to stand up and everybody applauds them. Recognition! • Have someone responsible for welcoming ie follow up on newcomers visiting them in their homes. • Carry it further than meeting them, see if they would like to be involved in any of our activities and appoint a mentor – unobtrusively. | | | | | | |

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| | <ul style="list-style-type: none"> • By encouraging everyone to be a welcomer to newcomers. • Encourage ALL congregation worshippers to welcome newcomers, help finding hymns, prayer book pages • Give out names and they stand up, so we know who they are. • Introduce ‘buddy’ system by assigning visitors to ‘old hands’. Give mud-map of steps to getting involved. • More people to talk to newcomers. • Ensure that we speak to them. Sit with them if possible and appropriate, invite them to coffee after church. Engage them in conversation, ask them about themselves. Smile! • We could be more welcoming to recent arrivals who are not yet ‘at home’ in the St David’s community. • Treat people how you like to be treated. • Form small welcome group to meet newcomers; sit with them in pew and assist; take them for morning tea. • A welcoming structure, eg a roster of people willing to visit and offer hospitality where it is welcomed. Link each newcomer to a task or a group, don’t wait for them to volunteer but need to be sensitive to those in spiritual need or distress. • Continue to encourage fairly new people to feel valued. Have more parish get-togethers. • Continue to welcome newcomers at subsequent visits until they seem comfortable with the congregation. • Encourage them to join us for a cup of tea or coffee. • I don’t think newcomers want to be swamped; they might need time to look around without feeling scrutinised. • Letting people have space rather than being too embracing. • Making sure all are spoken and invited back for morning tea and not left alone. | | | | | | | |
| 30. | Do you personally seek out newcomers and make them feel welcome? | <table border="1"> <tr> <td>Yes</td> <td>39</td> </tr> <tr> <td>No</td> <td>1</td> </tr> <tr> <td>Other</td> <td>10</td> </tr> </table> | Yes | 39 | No | 1 | Other | 10 |
| Yes | 39 | | | | | | | |
| No | 1 | | | | | | | |
| Other | 10 | | | | | | | |
| 31. | Should we offer more information or help about our faith and the Anglican Church to newcomers? | <table border="1"> <tr> <td>Yes</td> <td>30</td> </tr> <tr> <td>No</td> <td>3</td> </tr> </table> | Yes | 30 | No | 3 | | |
| Yes | 30 | | | | | | | |
| No | 3 | | | | | | | |
| | <ul style="list-style-type: none"> • Perhaps letter drops to newcomers about services • List weekly activities on Bulletin • Pamphlets on various groups etc in a box on the wall. • Some formal teaching would be good. • Don’t overdo it. • Advertise Anglicanism and meditation. • The pew cards don’t seem to do it. • In time but initially keep it low key until they feel comfortable. • Simple outline of our activities and people to contact. • Yes but not overwhelm them, give them the choice. • A ‘welcome folder’? • Offer yes, pressure no. • More important for the newcomer to be welcomed and to be welcomed continuously. • Not immediately. • Perhaps the pew sheet could offer a basic thought each week. • Only tactfully. • This is the Rector’s role - we should support him. • If these newcomers are new to the faith, yes if they want it. • Initially friendship and warm welcome. • An information brochure/booklet listing available activities – Guild – MU – Caritas – AMS – Meditation – Choir etc and this could include a brief outline about our faith and the Anglican Church. • An up to date booklet desperately needed. | | | | | | | |

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| 32. | What more could we do in the local community to make our faith and services better known? |
| | <ul style="list-style-type: none"> • Have some services which are NOT Eucharist to attract those not yet involved in the church, eg Evensong (a lovely service!); Invite dynamic speakers (not ordained) to speak on current issues troubling society (possibly at a service such as Evensong); Organise a Forum in the Parish for speakers from different faiths to inform us, to encourage better understanding and dialogue between faiths. All these would need to be advertised to attract “outsiders” to see that we are a thinking community and looking to “grow” our church; At Jacaranda Festival in Applecross have a display • If approached, offer information. • Advertise services in local papers (14) especially times of services and youth activities etc. • We could run a story in the local paper when starting a group specifically to provide info about our faith; we could put extra effort into promoting big occasions eg at Christmas and Easter. • People really do notice items the local paper and in the Melville Times, in the diary section, we could try free notices in the diary – or a more obvious paid ad. • Free advertising on Capital 90.5 FM radio station. Office in Wireless Hill. • Letter drop to new arrivals in the area – I do not know if the Council will provide this information. • Radio Fremantle?; put fliers about what is available in the local libraries, sporting clubs and social groups, emphasising that there is <i>no charge</i> for sharing our faith and friendship. • Incorporate with other religion – Buddhism, Islam, Hindu, Shinto, Voodoo etc; Worship of nature. More media coverage needed. • Tell people you belong to St David’s Church family. • Run an alpha course and advertise locally. • The best outreach we’ve had in the past few years was the ‘Back Street Kids’ initiative disco evening. Parents in the foyer becoming friends. To repeat this would need a ‘roster’ of people prepared to run it so there wasn’t a burn-out of too few volunteers. In schools ‘gossiping’ the Gospel to other parents. • Be seen in local community events. • Letter drop to homes 5 km radius. • Hold a whole service in the local park, carol singing at shops before Christmas. • <i>Advertise</i> – get the local reporters in when we have anything of interest happening. Need a press liaison person, eg present news, item – upgrade of St George’s and its history. • Notice board which changes outside the church and lists services and activities including a Saints Day or Festival. I always read the Murdoch Uni notices as I drive past because it changes from week to week. • Personally talk about and also welcome newcomers. • Get visible; innovate. • Perhaps occasional articles in our local newspapers giving times and venues of coming events. • Be friendly to our neighbours and let them know they can come to our church for prayers. • Hold a morning market, craft fair. Participate in the Jacaranda Festival in Applecross on 29th November. • Tell friends, family and neighbours – leaflet with times, days of services and activities to give to people. • Well in advance of Christmas and Easter services do timely mailbox drops. • Advertise in the Messenger. • Bring about more awareness of Church activities via local community papers and internet. • Take sacraments to the sick in nursing homes etc. Our services are stretched now. • Slide on movie screens. • Notice with our service times and events on a card to be handed to neighbours, etc or put in letterboxes. • Approach the City Council. • Be more active in the public arena, eg have a stall at the Jacaranda Festival on the last Saturday in November each year. • Events – social to include others. |

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| 33. | What more could we do for individuals who attend our churches on special occasions? (eg for baptisms, weddings and festivals) |
| | <ul style="list-style-type: none"> • A special service/function of thanksgiving for all who've had a baptism or wedding in previous 6 months? • Make them feel welcome (2). • A covered area at the front – we have nothing if it's hot or wet. • Have a handout prepared which can be given out to newcomers. • Advertise in local papers especially times of services and youth activities etc. • We could ensure our website was up to date, accurate info and encourage them to visit it. We could also provide a brochure to inform them of activities, worship etc. • Follow up calls (where we have an address), eg weddings and baptisms. Perhaps holding back one of the usual items (eg MU card/gift) to provide a reason for someone to call. • Suggest follow up letters or personal contacts if suitable. • Encourage them to join in morning tea. Give them all an information sheet about our Parish and activities. • Witness to and remain faithful to our Anglican order. • I think we do this well! Particularly like the baptisms and the hard work and creativity of the festival services – everyone gets involved. • Welcome them and present them with the Mission Statement, Aims and Objectives or what you are trying to do. Issue a Capability Statement. • Invite them with card or flowers (costs little) and follow up after ceremonies. • Make sure they are aware they are welcome – invite them to the hall for morning coffee/tea. Have a printed list of all activities. (Specially printed and to be given with wedding and baptisms, also handed to their guests). • Booklet telling them of our community and opportunities for companionship, eg Young Mothers Groups, house groups (2). • Ask if they need help in any way. • Announce them so we can acknowledge these special days with some clapping. Have some kind of calendar where special dates can be entered. • Talk to them but don't pressure. My butcher came at Christmas time and when I went into the shop next I told him I had seen him but didn't get a chance to talk to him and he was quite pleased. • Possibly visit and chat. • Make welcome, show places in service books and hymn books. Make families welcome – MU bags for children. Crèche facilities. • Give a 'welcome pack'; printed history, organisation diagram, mission statement, souvenir bookmark, next steps. • Invite them for morning tea and have few of us talk to them. • Follow-up the key families with home visit by a visitor from the 'visitor team' (2). Visitors to be trained in the skill of visiting to be effective visitors. • Remember some people are at the service because they have to be. • Form a small group to attend to these people. Follow up with thank you for attending our service, brief info of our church activities. • Hiring of hall for weddings etc (needs \$ for advertising) and supervision is needed before and afterwards including cleaning. • Do we still have lay people involved in baptismal preparation? Worship at these events should be spot on. No obscure hymns. But I personally prefer sound teaching rather than watering down the liturgy. • Visit them at home afterward and suggest that they come to our services, with details thereof. • Give the impression of a friendly lot that they would like to join. Don't overdo evangelism. • Visit them at home after the event. • Follow up with a phone call/card/visit on anniversaries? • Follow-up invitation to events. |

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| 34. | How can we make our buildings more attractive to those who visit during the week? |
| | <ul style="list-style-type: none"> • Always make sure flowers are fresh. • Are buildings that important? It is the people inside the building that are important. We still must maintain our buildings. • More directions to office and hall • All at St George's go out of their way to make their lace of worship warm and friendly. • The church particularly and the other buildings are already quite attractive. • Soft religious music could be ongoing. • The fact that the door is open is a huge welcome. Perhaps a sign inside (like the Cathedral) which alerts visitors to current activities and services. • Advertise in local papers especially times of services and youth activities etc. • We can ensure that the church is kept tidy, with flowers watered during the week. The carpark needs attention. We needs to deter people from leaving furniture and other stuff by the Anglicare bins. The start time for automatic light switches needs to be seasonally adjusted so car park is lit from sunset in winter. • We already had attractive buildings. During the week (Monday to Friday?) having someone in the office more often would be a help. Maybe a 'Welcome' sign on the office door. Church's open invitation has gone from the Church door. • The way we worship God should be what attracts. We have all the physical facilities for a vital parish. • We already have a beautiful church. Keep it open for worship – be conscious of the lovely 'Stations of the Cross' and the stained glass window – a booklet or printed pamphlet about the gifts donated in the past to the building. • Lick of paint, varnish, laser light show, neon illumination flashes, searchlights, satellite communication, community radio. • Maybe some lights on (if that is affordable). • Fix the hall, make it less barn like and more welcoming. • Print out information in a small booklet about the history of both St David's and St George's churches - this could be handed to newcomers and visitors with the Bulletin. • Our Church is in the old, elongated shape. The half circle is more inclusive. • We must keep things neat and tidy. • Maintain existing garden. • St George's looks great. • Make sure that the gardens surrounding the church are tidy (need more gardeners). • Advertise ourselves. Some cheerful posters that convey happy/spiritual things about our parish. • Touch up the flowers mid week. Some quiet music (recorded) playing at times. People get nervous if it is always quiet in church. • Open church – St George's not possible. Gardens maintained well. • Provide a visitor parking bay out front. Advertise our website and update it! • Warmth in winter, safe parking. • Buildings are attractive, grounds well-kept, appealing generally. • Keep the premises clean and cared for. Have the office open during office hours. • Church, hall, and gardens are acceptable. • Make full use of all existing facilities. For example the small fountain at the Rose Garden is not switched on during services. • The building of the hall and altering of the 'office area' has been an advantage. We have run out of space for further expansion. I moved the motion for this development. • Church should always be open. St David's house should be clean and tidy and look businesslike but with a smiling face at the desk. Hall should be cleared of clutter. All side rooms set up as meeting places. Storage elsewhere. • Throw out dead flowers! Keep door open unless too hot or cold in which case have a 'Please Come In' notice visible. |

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| | <ul style="list-style-type: none"> • See that they are clean and well maintained. • Improve the garden appearance. • I think our buildings are attractive and cared for – and I really like the church door being open all the time. • The church offers a welcoming space for people to pray – to worship – to spend quiet time with the Lord – an oasis from the busyness of people’s days. Having one of the doors open during the day ‘invites’ people to enter. Memorial Garden and the cared for gardens around the church are a blessing and are welcoming. | | |
| 35. | Would you be prepared to invite to a church service here any of your friends and relatives who do not currently attend a church? If not, why not? | Yes | 40 |
| | | No | 1 |
| | <ul style="list-style-type: none"> • A relative possibly, not a friend - knowing their philosophical outlook I’m certain it would not appeal – some new format or challenging topic in a service maybe. • Yes if they were Anglicans. • Mature people - yes. I would take teenagers to a church with more people of same age group. • This is a work in progress! • On days when I am able to sit with them and give them adequate attention. • No reason why not, except that most of my friends are already Church attenders, though not only at St David’s or even Protestant, and our families live too far away to be practical. • Not in our present depressed state. • I’ve got mixed reception to this, but happily welcome most of those I’ve invited temporarily attending. Would like to see more regular commitment but have had some encouraging results! • Needs a welcoming package to show what you are trying to do ion the community. • Have done – not impressed. • No, because most of them do not believe in God. • This and house groups are the key. Prayer and commitment the catalysts. • Yes bus most live too far away. • I would invite my friends because I know they would be made welcome. • Absolutely. My son and his family come occasionally. • I already do but mostly they are not interested. • Without hesitation. • Yes. Suggest occasional or regular special services (invitation services). • Sung responses and disjointed prayer book are barriers to entry. • Could discuss attending a church service if the conversation came up. Don’t want to appear pushy or evangelizing. More likely to put people off. • In the future I hope I would feel prouder and more comfortable with the service. • Most live too far away and/or attend closer to home. • Guests staying with us will come to church with us. • I have done so. • I would have to have some indication first that; they would like to come. | | |
| ACTION IDEAS | | | |
| 36. | What suggestions do you have to improve our churches and make them more accessible for newcomers? | | |
| | <ul style="list-style-type: none"> • Need a function or activity to attract people in first place (not our traditional service which may seem too foreign or threatening to total newcomers) • Just be there. • A current member of the congregation to be given the task of monitoring the newcomer for a while. • They are already fully accessible, and if what is really meant is ‘attractive’, the same applies. People have been talking for 20 years about having a porch built in front of the main door of St David’s to protect people from the winter rain and weather, and/or a covered way from the car park, but the logistics are difficult and the cost horrendous - particularly when they are not so very often needed. • Pew cushions or seat coverings. | | |

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| | <ul style="list-style-type: none"> • These questions do not address the real issues of faith. • If the church members smile and we don't judge others if they are 'different' we could succeed. How about 'modernising' our outlook and appearing 'unshockable'! Take more notice of senior parishioners. • More people around church, fewer 'church noises', church brochures and publications available easily, community broadcasts. • Advertise services 'with picture' in community news. • Buildings – St David's long term rebuild or reconfigure. People – being prepared to be a friend, make a friend, bring that friend to Christ. • Special youth services Saturday evening and bring along Mums and Dads once a month or a 9.30 service once a month. • Advertising in local paper; letter drop to surrounding area. • Don't know except to be friendly without being pushy. Enquire if they need help with the service. - not always easy for newcomers to follow. • Quiet, meditative music before and after services and even when no one there. People come in to sit during ordinary days. Ushers - finding a seat can be daunting to newcomers. Bookmark the prayer book for order of service (welcome bookmark?). Quiet bags given to children; ushered in to have coffee afterwards. • Emphasise our welcome, ie from everyone. Be available and willing to implement these suggestions. • Move away from obscure 19th and early 20th century hymns that are not well known. Get lively, get joyful and happy. It's a great message! • If we know of friends who are sick or have any other adversities pray with them and ask them whether they would mind coming to the church with you and we can pray quietly and light a candle privately. The person will be grateful and also have a peace of mind. The door of the church must always be left unlocked so people can enter during anytime of the day to have a quiet prayer. Prayers that are answered might eventually bring these people to want to come to the church services in times to come. • Is there an entry in a newspaper which gives church service times and places? • Personal contact and invitations to various parish activities – offer of transport particularly for the first time to an activity. Inviting new people to one's home. • For those families who have sports commitments on Sundays, offer Saturday evening service. It may become a 'family service'. • That we take care of each other and share fellowship. • Make our hymns more lively like the more popular hymns that all and sundry can sing. • I believe churches are doing the utmost. Difference between religions does help to put the small fry to argue with parents and authority etc. Probably need a covered in porch at St David's entrance. • More use of screen on occasions when unchurched are present, eg for hymns and liturgy with interspersed images of the beauty of creation. • I think they look quite welcoming, with the gardens attractive and well maintained. • Focus on the importance of the family unit in our society. • All parishioners should take responsibility for sitting next to someone on their own, especially if it is someone they don't know, and talking to them after the service and taking them to the hall for tea/coffee. |
| 37. | <p>Which of these ideas would you like to be involved with?</p> |
| | <ul style="list-style-type: none"> • Could help in some organisational aspects • Monitoring newcomers for a while. • I'm open to suggestion! • All (5). • I do enough now. • I am already highly involved. • Production of 'welcome pack'. • Home visits, particularly new people. Welcome new people etc . • Where my expertise can be used more in the field of organisation. • Group leadership, hospitality, teaching. |

ANY FURTHER COMMENTS

- I have a 93 year old friend, now in a nursing home. In the last few years of her life she has spent time in St John of God Hospice. She was visited at that time by the Hospice's Chaplain. She has now been baptised (again) in the Roman Church and embraced that doctrine. Since her 2nd Baptism in the Christian church she has been visited each Sunday by a lay person who gives her Communion and leaves the weekly bulletin and paper.
- While attending another church, Home Groups played an important role in the life of the church meeting either weekly or fortnightly for fellowship, bible study, caring and sharing, prayer and for some social occasions. Leaders of groups were trained and supported by a pastoral team. Try to encourage young families to become involved in church life to grow the church for the future.
- Perhaps once a month we could arrive early and learn a new hymn; perhaps twice a year we could have Evensong – suggest a fifth Sunday – the other fifth Sundays we could have a favourite hymn service; Many years ago we used to have a leaflet with the brief outline of the sermon in the pew sheet. This was great for reflection afterwards; can next week's readings be put back into the pewsheets?
- We need more clergy staff to help implement suggestions.
- I found this questionnaire very challenging and have spent a fortnight completing it. For some sections I'm completely clueless and have no answers or suggestions. I have had experience collating and analysing questionnaires and similar
- I suspect there are many parishioners who would appreciate a pastoral visit. A concerted effort in this regard might draw back quite a few disenchanting Anglicans.
- Full marks to those who prepared this questionnaire. Let's hope that the replies bear fruit.
- I think the way I have addressed this questionnaire evidences how concerned I am at the state of our Anglican Communion. I pray someone is listening. I have tried!! Let us pray and listen in silence to ascertain God's will in what we are looking to do.
- Because I don't live in the Parish, I would like to offer a few suggestions:
 1. Church Drama Group (including Sunday School) to present the Gospel.
 2. Invitations to visiting speakers, eg Bible Society, Mission to Seamen, School Chaplain, lay people who do interesting work amongst our own congregation.
 3. Have a combined service with the other local churches at least twice a year with a combined choir.
 4. Communion back to the altar rail. It may take longer but Communion is a 'presence' as well as a 'remembrance', and we seem to have lost our reverence.
 5. Communion 'in the round' occasionally - passing the loaf and cup in a circle around the church.
 6. Making a reality of making everyone welcome. Let it be genuine. I would be happy to invite family and friends to any of these activities.
- Corporate teamwork concept needed. Church needs leadership, team building, a study in futurology, to meld with nature, environmental and social issues; more social awareness; to develop soul of the community; involvement of more people in environment; an outgoing thrust into multicultural, multireligious community; more active media relations; to demonstrate that it is there for all faiths and religions; to communicate with government, commerce and industry at all levels. Useful reference which needs updating *ADofP Mission Plan 2008-2012, Perth WA May 20 2008*.
- Obsession with changes for changes sake. No prior discussion on things like taking pulpit away, removing pens, taking down part of sanctuary rail, stopping Communion at rail, putting on poor music groups with music no-one knew, obsession with hymn choosing (let Rector decide his hymns), stop boasting about how much I give and you should do likewise.
- A time of prayer – perhaps after a service devoted to outreach to discern how we can creatively be church in the community, listening to what the Spirit is saying to the churches. Discerning each others gifts – Have a listening ear I all the situations we are part of in our daily lives and be prepared to speak out about the faith we are nurtured by and love.
- Feel we do need to reach out to our local community in whatever way we can. We do need some weekday activities available for various age groups. The computer classes are a good example especially as these are run by church members and not outsiders.
- Having often watched new people at Easter and Christmas and also baptisms, I notice how many are confused by the order of service if we use books. Maybe the use of an introductory service sheet might help. Lack of

coordination of effort is evident. We all want to help but we need to be helped to do it by having coordinators. These could be involved in small areas of interest so the job wasn't too big for any one person, and the coordinator and helpers would need to meet together to discuss problems and solutions about once a month. Good opportunity to get to know each other as well. We all mean well, but don't always work together. There was a group game played at youth camps which involved everyone being a part of the whole but also doing their own thing and that is what we need to achieve – a well-oiled machine with a common purpose.

- To attract believers who are non attenders on a regular basis and other non believers we as a church have to be relevant to them in their every day living. Hopefully, the Lord will guide us through this mission programme..
- I think we are faced with a great challenge today as a parish. The problems we face with staffing our three services is forcing us to rethink our way of 'doing church/worship'. Some find this uncomfortable. That really is their problem. They cannot be ignored but they must not be allowed to dictate to the parish. This questionnaire is a great opportunity for us. Its success will depend on each one of us to be honest about our willingness to change. My prayer is that we do not let this opportunity be wasted.
- Employ a Youth Director to reawaken activities for 12-25 year olds. Kids' Disco brought in some parents and children. Bicton Parish had (perhaps still has) close connection with netballers. The parish in which I was curate had soccer teams for boys. Youth Club, re-recruit Youth Choir.
- It is a worry that congregation sizes seem to be dropping in Anglican churches. We've noticed the huge crowds attending the Baptist church in Marmion Street – it might be a good idea to find out why!
- Congregation to be asked to name 3 to 4 of their favourite hymns and use them on weekly basis.
- My family is spaced from Holland to Adelaide and WA country. They have not followed their parents' interest in our Anglican faith yet.
- I am not keen on the use of incense in St David's or the lighting of candles. Very much against the cooperation with the Roman Catholic Church. It is not a very Christian outlook but ... The diverse education needed in modern living make for much student discipline and struggle for work skills in life is very demanding on our children. The parents now must be both 'breadwinners' leaving them weary and home discipline suffers. The children have been disruptive and the parents take the easy way out by letting them do as they want. Parents are not strict enough to continually make restrictions on them or explain their place in society, plus the advent of TV etc which is not helping the kids and the 'NO' in family is not in use. The spank on the bottom is allowable in the upbringing still. The social outlook of the governments is not helpful.
- An op shop would provide pastoral opportunity and income. Curate's house could be adapted. Combined with coffee could become a hub. Hall is vastly underused. It is not as people friendly as it could be. Rooms around should be restored to original purpose, ie meeting room, left of stage children, right of stage youth. 'Seminar' room - crèche. Room off foyer now used for storage – small meeting room – counselling. If stage were built in chairs could be stored under. In the absence of folding doors could the end part of the hall be made more conducive to proper fellowship after services, ie carpet pieces on floor, tables and armed chairs permanently set up (like Christ Church Claremont). The time after services is probably the most important pastoral activity of the parish – it could be much improved.
- Close one of the churches, of which there are 2 in this parish, and thereby save on personnel necessary to run them both. As St David's is larger it would make most sense to keep it open. It is also more central and closer to other church facilities.
- In general I found this to be a rather difficult questionnaire to fill in as a number of the questions asked needed a clear definition of certain words. **Music:** I feel that we need to focus on having hymns that have well known tunes, and words if possible, with an accent on the joint beauty of both the words and the tunes. Visitors will long remember services with good singing by the congregation. **Sermons,** to be effective, need to be given with a very high degree of sincerity, with the presenter preferably speaking straight from the heart and looking at the members of the congregation individually. Reading a printed sermon is not nearly as effective. Humour can also help in many cases. **Doctrines:** Whilst important for all of us to become knowledgeable in the doctrines of the Bible and the Teachings of Jesus, I feel it is equally significant for us to be encouraged to focus on the importance of the **"family unit"**. We need to concentrate in our annual programmes on the satisfaction and great happiness that we can all obtain by being a **"family unit"** dedicated to a life of **"duty"**, not only to each other but also to our neighbours and the society in which we live. We should teach a philosophy to all men, women and children, that the idea of justice, truth and self-sacrifice for great objects is far more important than to have a personal interest in selfish aims for oneself. The focus should be the **"needs of others"** not the **"greed**

for oneself’.

- Our special responsibility is to provide worship and opportunity for quiet reflection in the company of others on the spiritual journey. We do not need to compete with the social opportunities available these days – but we could be part of them.
- Occasional Alpha courses, or something similar.
- As most of the Parish church I attend are older people and set in their ways – very hard to encourage new ideas! Also manpower shortage – clergy and people should be looked at and services refined to cope with this. One service each Sunday rather than two would perhaps consolidate the church community? I found this questionnaire rather vague and not easy to answer.
- I attend my daughters’ churches in Perth and Busselton (Baptist and Church of Christ). They are packed out with all age groups, especially families and one Sunday morning service. Although not a particular supporter of the happy-clappy brigade and long sermons the enthusiastic participation in the service is infectious and heart-warming. The practical and monetary help to church members and the local community is fantastic. However, I enjoy the familiar words of our prayer book and the short-to-the-point sermons. Where does this enthusiasm, generosity of spirit and pocket, friendliness and willingness to spread God’s word come from at ground level?
- When people are prayed with for special needs or journeys and people in the congregation are invited to come forward and pray with them is a wonderful example of a ‘caring community’ – it is spiritually moving to share our care for one another. Some people may desire a more private prayer after mass – it can be helpful if this can be available when needed.